



Female Factoids - Keeping Track....

Women Leading in the World

Current Elected Presidents . . .

Michelle Bachelet, Chile
Tarja Halonen, Finland
Mary McAleese, Ireland
Vaira Vike-Freiberge, Latvia
Ellen Johnson-Sirleaf, Liberia
Gloria Macapagal-Arroyo, Phillipines

Acting . . .

Dalia Itzik, Israel

Women Leading in the U.S.

Organization Leaders

2.5% Women are CEO's, unchanged in 20 years
45% are mid-level managers
82% government agency managers

In the Pipeline

U.S. Women: A Vast Talent Pool

51% of the population
59% of college undergraduates
45% of doctoral candidates
48% in law school
27% in physical sciences
18% in engineering

Riding a Wave of Change

50 - 50 in 2020

Two out of three new entrants to paid work are women.
By 2020 women will be half of the workforce.
Since 1998, U.S. women-owned businesses created more jobs than the Fortune 500 companies.

Clogs in the Pipeline

Underutilized

U.S. corporations have been slow to realize the value-added by women to core business interests.

Leaving Corporations

33% of women corporate managers with 10 years experience leave, many to form their own businesses.

Another Lens

The World as a Village

If we could shrink the earth's population to a village of 100 people, all existing human ratios remaining the same, the village would have:

51 females

49 males

70 nonwhite

30 white

14 The Americas

57 Asian

21 European

8 African

70 illiterate, the majority females

1 college educated

50% of the wealth of the village would be in 5 people's hands, all U.S. citizens, mostly white and male.

Sources

Hudson Institute, Workforce 2020

UNIFEM 2004, Report on the Status of Women

U.S. Bureau of Labor Statistics, 1980, 2002

Business Week, Nov. 17, 1999, Women Leaving Corporations