

ThriveType™ Personality & Relationship Distinctions

Which characteristics are true for you (easy, natural, energizing) and which are ways you believe you "should" be (exhausting, forced)? Use this awareness to be authentic, identify aligned dates and create conscious, co-creative relationships.

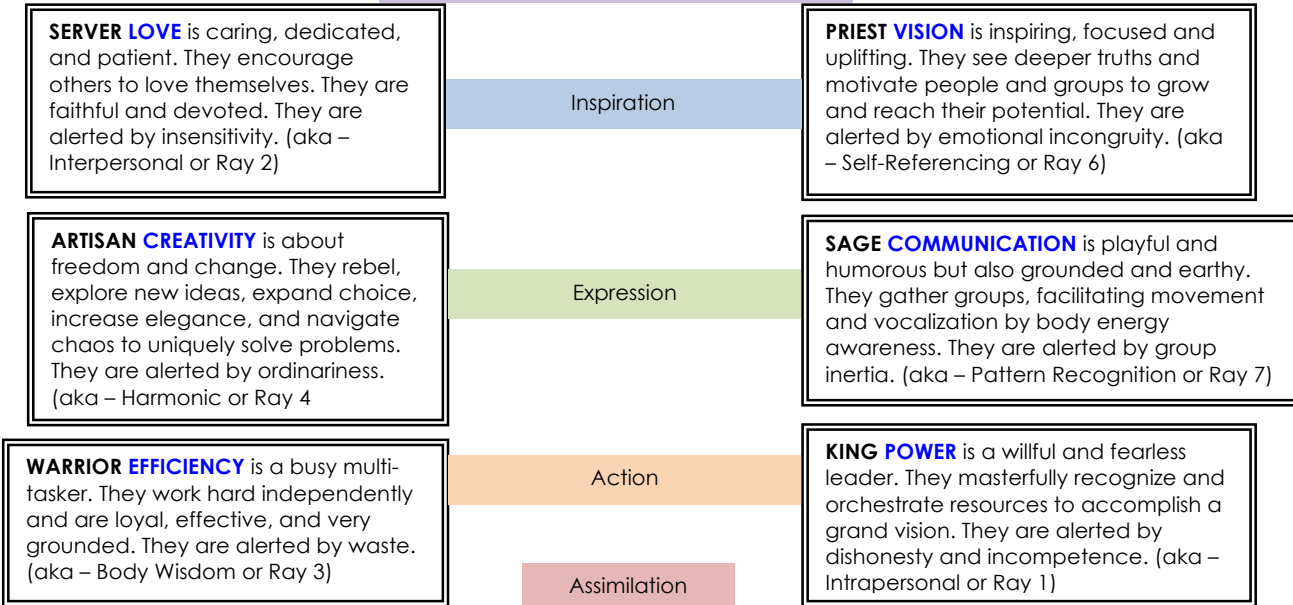
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Creative Contributions



SCHOLAR WISDOM is curious and serious, aiming to be unbiased. They focus and concentrate to absorb all, integrating knowledge to increase awareness and insight. They are alerted by missing information. (aka – Concrete Knowing or Ray 5)

One to Many or "Extroverted"

Goal

- Re-Evaluation** – engages few things, focus
- Growth** – engages many new things
- Discernment** – refining, critiquing, improving
- Acceptance** – welcoming of all, warm
- Submission** – supports a cause or mission
- Dominance** – only participates with purpose
- Relaxation** – relaxes into the next thing

Defense Style

- Distant:** less conscious, hides in masculine or feminine roles, does what is expected, fears that is unwanted
- Disarming:** semi-conscious, values harmony, overdoes "feminine" flexibility, attention on what others want, avoids conflict, apologizes, kind, fears that is inadequate
- Dynamic:** semi-conscious, values truth, overdoes "masculine" structure, knows what it wants, addresses conflict, organized in time & space, doer, faults others, fears that is unlovable
- Disnamic:** semi-consciously switches from Disarming flexibility to Dynamic structure, grows from switching to opposite to same, fears inadequate and unlovable
- Pioneering:** consciously chooses from full range of "feminine" flexibility and "masculine" structure, fluid based on what is needed and wanted, knows no protection is necessary

World View

Level of Consciousness or Definition of Success

- World Service** – serve others in connected world
- Personality Integration** – balance, heal self
- Inner Success** – do what is meaningful to me
- Relationship** – deep, intense connections
- Outer Success** – get it all, make peers envious
- Safety & Security** – figure out and follow the rules
- Survival** – get needs met, keep it simple

Decision-Making Approach

- Confused:** self-doubt halts the process
- Convergent:** wants fewer options, prioritize and move forward, fear of stagnation
- Divergent:** wants to see all options before choosing, fear of wrong choice
- Switchable:** reacts as either Convergent or Divergent to balance out others
- Variable:** flows within a partial range
- Open-Ended:** flowing throughout entire range to serve people and process

Communication Process

- Think Feel Act** – truth, details, methodical, step-by-step insightfulness
- Think Act Feel** – truth, details, decide & jump in, structured then emotional
- Feel Act Think** – harmony, big picture, agile, impulsive, learn after doing
- Feel Think Act** – harmony, big picture, touchy-feely, global sense of knowing
- Act Think Feel** – gut response, kinesthetic, structured, then finally soft
- Act Feel Think** – gut response, kinesthetic, leap then feel, learn afterwards
- Simultaneous & Equal** – integrated Body, Mind and Heart, intuitive flow

One on One or "Introverted"

Pacing

Scale 0-100, 50 average, most 35 (slow) to 75 (fast)

- Slower Paced:** relaxed rhythm, wants to share and hear entire story, gets exhausted with faster
- Mid Paced:** moderate rhythm
- Faster Paced:** quick rhythm, jumps from topic to topic, naturally interrupting each other, gets frustrated with slower
- Variable:** flexible throughout 15+ pt. range
- Fluid & Balanced:** flows throughout 25+ pt. range

