

From the desk of: Ms. Natalie M. Williams

Anthony Rotunno
Principal
John F. Kennedy High School

September 26, 2005

Mr. Rotunno,

I have had few issues with the 5 previous administrations that I have worked with at John F. Kennedy High School in my 11 years of teaching here. With the exception of dealing with you, Mr. Rotunno, and your administration; I have enjoyed a satisfying teaching career here.

Over the course of the past two and a half years you have sent a number of people 'after' me. The spate of letters starting with Ms. Ortiz, on June 27, 2005, followed by Mr. Rotunno on June 28, 2005, then Ms. Wafta Shama on September 12, 2005 and Mr. Ali Shama on 9/26 after that all indicate to me that you are directing yet another onslaught in an effort to 'build a case' against me. You have waged a harrassive campaign against me since your arrival at our school.

I am not sure which issue specifically brought you to this current state of fury; but I will list my encounters with you for which, letters, summons to meetings and directives were demanded thusfar:

The Computer Issue: I requested that unused library Imac computers be given to the Science Department so that students may use them in research projects. I brought students to a meeting with the then APO Mr. Shapiro. I had a student videotape the students as they read from handmade signs. I gave Mr. Shapiro a proposal outlining what we plan to do with the computers. We then walked downstairs to the Library and we posed in front of the computers. the science department and even had the school order keyboards and mice for the machines. Your response to all of this was to issue a number of directives, sending numerous people to my classroom insisting that I 'return' my own videotape. After spending several days in an attempt to harass and intimidate both me and the students who participated in the 'protest'; you relented. You offered the computers to me for student use aand even had the school purchase keyboards and mice to return the machines to useability.

One might think that the story was over, and that the ending was to the satisfaction of all concerned. But something about that encounter caused you to want to 'go after' me. Before commenting on your latest maneuverst; let's review a few more incidents from the past.

Ms. Ortiz steals my class: One morning, I arrive in front of my classroom and find that no one is waiting outside to enter the class. I find this to be unusual and therefore begin to look for my students in the hallway.

As the start of period bell was about to ring, I went looking for them. I encountered Ms.

Ortiz who was walking slowly, with all of my students trailing behind her. She attempted to claim that ‘you were not there so I had them sit in the office’ I tell her that I was not late; I inform her that I standing right here and I demanded to know why she stole my class. After I confronted her on the issue and she backed down; embarrassed that she had failed in her mission to frame me for being late on her minor reconnaissance mission at Principal Rotunno’s behest.

Girl’s Track Coach position: I applied to be the Girl’s Indoor and Outdoor Track Coach. I received the position (probably because no one else applied for it) and began to recruit and train the girls. I work with the team for a more than a month, asking Mr. Cunningham when my pay will be processed. There is always some delay or excuse. I receive no official recognition from the school indicating that I am a coach. Ultimately, Ms. Janseski; a woman with no track experience, is found to coach the team.

Excessive Teaching Load. I currently have a teaching load that includes 4 preparations. I teach 5 classes in a total of 7 different rooms.

The Overseers –Wafta and now Ali Shama

The Dumpster issue

Claims that I was late for a staff development meeting when in fact, I had permission to retrieve a cabinet

- A. A Shama creates disturbances and makes surprise visits to my 8 th and 9 th period class
- B. Announcements over loudspeaker daily request that Ms. Williams report to her room when in fact I am there, teaching the class
- C. Demands that I submit lesson plans, and then when I submit them refusal to accept them
- D. I challenged the qualifications of Ali- Shama, a former music teacher with three years experience at Forest Hills High School, woul was hand picked by Rotunno to head 5 departments. He also so happens to be the Brother of the dcurrent APO –Wafta Shama.
- E.

You have Wafta come after be with attendance bubble non-issues and failure to report teacher choice, declares that I woill be docked 2 days pay

Kevin Kent is installed to team teach with me

I never requested the assignment, a junior teacher shouls have been assigned with him

Disorganization - No training ofr cooperative teaching arrangement

Mr. Kent is a hostile teacher

Mr. Kent received a ‘U’ rating;

I am re-assigned to ‘T-4’ the detention room

I am assaulted by the principal

I am reassigned to 501 Courtlant Street

I was falsely arrested for 'trespassing' on the school grounds

**I have been barred from the school and blocked from rertrieving my belongings
A list of items and locations were reported to Rotunno, Pollina and Winderbaum.
No permission to retrieve items has yet been granted. More than one month has
passed. 12 years worth of teaching files, books and class materials**

Ms. Natalie M. Williams
Science Teacher

Cc:

Robert Colón; Science Department Coordinator, Ali Shama; AP of Art, Music, Science,
Business & Technology, Lynn Winderbaum, Bronx Uft Representative