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THE STATE EDUCATION DEPARTMENT
THE UNIVERSITY OF THE STATE OF NEW YORK

In the Matter of
NEW YORK CITY DEPARTMENT OF EDUCATION
v.
NATALIE WILLIAMS
Section 3020-a Education Law Proceeding (File #8,253)

DATE: April 29, 2009

TIME: 1:00 p.m.
1:36 p.m. to 4:44 p.m.

LOCATION: NYC Department of Education
Office of Legal Services
49-51 Chambers Street
New York, New York 10004

BEFORE: ARTHUR RIEGEL, ESQ.
Hearing Officer
One Willow Lane
Hewlett Harbor, NY 11557

1 Natalie Williams - 4/29/09
 2 APPEARANCES:
 3 FOR THE COMPLAINANT:
 4 MINERVA JOHN-STULL, ESQ., of Counsel
 MICHAEL BEST, ESQ.
 5 NYC Department of Education
 Office of Legal Services
 6 49-51 Chambers Street
 New York, New York 10004
 7 Telephone: (212) 374-6741
 8 FOR THE RESPONDENT:
 9 PRO SE
 ALSO PRESENT: DENISE WALLS
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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: We're
 3 on the record at one thirty-four p.m. on
 4 Wednesday, April 29th, 2009, in the matter of
 5 the charges preferred against Natalie Williams
 6 by the New York City Department of Education.
 7 This hearing was due to begin at one p.m., and
 8 we are delayed by thirty minutes. And a record
 9 needs to be created as to the events of today.
 10 Background on this is that Ms. Natalie Williams
 11 is a pro se Respondent. Early in the
 12 proceeding, she was accompanied to the hearing
 13 by an advisor, Denyse Walls. That's W-A-L-L-S.
 14 Denyse is D-E-N-Y-C-E -- Y-S-E. I'm sorry. As
 15 an accommodation, Ms. Walls is an attorney not
 16 practiced who -- not licensed to practice law
 17 in New York State. And early on, an
 18 application was made to permit Ms. Walls to act
 19 as an advisory, not as an attorney for Ms.
 20 Williams. And after considering the background
 21 and becoming persuaded that Ms. Walls is a
 22 person of good character and good ethics, I
 23 ruled that she would be permitted to
 24 participate in the hearing to the extent that

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1 Natalie Williams - 4/29/09
 2 she initially was to conduct a
 3 cross-examination of witnesses on the
 4 Department's case and to go beyond that to
 5 provide the -- to do the questioning on the
 6 direct case for the Respondent.
 7 This morning, at nine fifty-four a.m., I
 8 received an e-mail, which was addressed to me,
 9 to Minerva John-Stull, and to Ms. Williams,
 10 from Denyse Walls. She indicated, quote, "I am
 11 not -- I am trying not to sound alarmist. I
 12 would have called each of you, but I do not
 13 have your telephone numbers. I have been
 14 nursing a fever and other symptoms since six
 15 a.m. I just got off the phone with my H.M.O.,
 16 and I am told that if -- that if I do have a
 17 swine flu-type virus, that I am most contagious
 18 right now. To that end, they suggest that I
 19 expose myself to as few people as possible and
 20 to come into the office at four thirty at the
 21 end of their day. All this is very upsetting
 22 to me because I believe Ms. Williams really
 23 needs me. Accordingly, I am asking that
 24 today's session be continued to the next

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1 Natalie Williams - 4/29/09
 2 symptoms. My prayers and concerns go out to
 3 Ms. Denise Walls. That said, I believe I can
 4 go forward with the identification of documents
 5 today. Ms. Combiar was planning on -- to
 6 attend the hearing. In a pinch I can -- I
 7 believe she can help question me about the
 8 documents that I intend to enter into evidence.
 9 "I have already arranged to take the day off of
 10 work and will be preparing my proffered witness
 11 list. I do believe that we can proceed with
 12 the authentication of documents and the
 13 preferred witness list today. I also have a
 14 video of my class lesson accepted for chemistry
 15 teacher certification on flash drive to submit.
 16 I ask that Mr. Riegel and Ms. John-Stull be
 17 available at one p.m. today, as was scheduled.
 18 "I also take note from Ms. Walls' e-mail that I
 19 am to be charged the arbitrator's fee for this
 20 adjournment. Of course, I object to this and
 21 ask once again, as the pro se defense litigant,
 22 that I be consulted first before any such
 23 decisions are made about my hearing.
 24 Conferring and confirming any changes in

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1 Natalie Williams - 4/29/09
 2 scheduled hearing date."
 3 I was in touch with Ms.
 4 John-Stull since it appeared that time was of
 5 the essence and -- and asked her, if there'd be
 6 any capability through her telephone system to
 7 initiate a conference call, to initiate such a
 8 conference call with Denise Walls. Denise
 9 Walls was not present or was not available to
 10 receive the conference call at that time. And
 11 I left a message. And the message was simply
 12 that I regret her physical condition. I
 13 recognize the circumstances and am prepared to
 14 grant an adjournment of today's hearing.
 15 That seemed to be the resolution of the matter
 16 until eleven forty-eight this morning, when I
 17 received an e-mail from Natalie Williams that
 18 was copied to Denise Walls, Betsy Combiar, who
 19 was a person known to this arbitrator, and a --
 20 with a copy to Ms. Williams, as well as a copy
 21 to Minerva John-Stull and to me. The e-mail
 22 reads as follows: "Dear Arbitration Team, I
 23 read an e-mail from Ms. Walls this morning
 24 reporting that she is experiencing flu-like

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1 Natalie Williams - 4/29/09
 2 schedule with me first would have avoided the
 3 issue as we have had today and that we have had
 4 in the past.
 5 "Also, I regret that Ms.
 6 Walls is not feeling well. Please recognize
 7 that while we all miss the presence of Ms.
 8 Walls, the show must go on" -- "the show must
 9 go on" in caps. "Ms. Walls can continue
 10 questioning Ms. Williams for testimony later.
 11 Today can be still effectively used. I will be
 12 making an appearance today at the scheduled
 13 time, one p.m., and hope that someone will be
 14 there to receive me and to continue with my
 15 testimony at the hearing as planned," in caps.
 16 "I will make attempts to contact Defender
 17 Walls, Arbitrator Riegel, Prosecutor
 18 John-Stull, and Witness Combiar by phone before
 19 arriving at the hearing location. Good day,
 20 Natalie Williams -- P.S., the block lettering
 21 is for emphasis and is not meant to appear as a
 22 shout in this e-mail communication." And that
 23 is the e-mail.
 24 There was a further e-mail

3 (Pages 1205 to 1208)

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1 Natalie Williams - 4/29/09
 2 from Ms. John-Stull at twelve oh one p.m.,
 3 indicating, "it's my understanding that
 4 Arbitrator Riegel will be present to conduct
 5 the hearing today." And finally, I sent an
 6 e-mail as well, indicating that I was en route
 7 and would be here.
 8 Needless to say, Ms. Williams
 9 appeared at one thirty, approximately -- one
 10 twenty-eight, approximately, not one o'clock as
 11 indicated. I would comment first that nowhere
 12 in Ms. Walls' e-mail is there any reference to
 13 Ms. Williams being charged my fee for the day.
 14 And as -- just as a practical matter, I have no
 15 intention of charging Ms. Williams my fee for
 16 the day. But we are here.
 17 Second, the e-mail from
 18 Denise Walls was sent at nine fifty-four.
 19 Apparently, Ms. Williams did not read the
 20 e-mail until two hours later. We had a
 21 previous experience in which I had sent an
 22 e-mail to Ms. Williams indicating a change in
 23 time of the hearing. She did not the e-mail at
 24 all, and the hearing date had to be adjourned

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1 Natalie Williams - 4/29/09
 2 sent at nine fifty-four this morning. To imply
 3 that there was some improper communication
 4 between me and Ms. Walls is without basis and
 5 without foundation, and the record should
 6 reflect that Ms. Williams' indication or
 7 suggestion that I should have contacted her
 8 first rather than Ms. Walls is far from the
 9 truth. And beyond that, it is absolutely
 10 obvious that I am in her -- Ms. Walls' quote
 11 was, "Ms. Williams really needs me."
 12 Accordingly, I am asking that today's session
 13 be continued to the next scheduled hearing
 14 date." If that doesn't say that Ms. Walls was
 15 speaking on behalf of Ms. Williams, nothing
 16 ever will. However, having said that, I will
 17 not risk the possibility of this happening
 18 again, and therefore, Ms. Walls will be a
 19 member of the public and nothing -- and nothing
 20 more than that.
 21 Let us move on. I sent Ms.
 22 Williams and Ms. Walls -- and again, not to be
 23 confused. Ms. Williams was directly contacted
 24 with respect to a witness list that she

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1 Natalie Williams - 4/29/09
 2 with Ms. Williams arriving at one p.m., when
 3 she was given ample notice twice that the time
 4 of the hearing had been changed to nine thirty
 5 in the morning.
 6 I will make now a number of rulings. First,
 7 for the record, Ms. Williams has insisted in
 8 our most recent e-mail that she is appearing
 9 pro se. So be it. Ms. Walls is -- this is a
 10 public hearing. Ms. Walls is entitled to be
 11 present as a member of the public. She will
 12 not participate in the hearing because Ms. --
 13 Ms. Williams has asserted that Ms. -- that she
 14 is pro se, and pro se means that she represents
 15 herself.
 16 Second, the implication of
 17 Ms. Williams' e-mail was that I in some way
 18 contacted Ms. Walls. The -- quite the opposite
 19 is true. Ms. Walls sent me and Ms. Williams
 20 and Ms. John-Stull an e-mail in which it was
 21 apparent that Ms. Walls was requesting an
 22 adjournment on behalf of Ms. Williams. Nothing
 23 could be clearer. Nothing could be more
 24 obvious from the e-mail message that Ms. Walls

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1 Natalie Williams - 4/29/09
 2 submitted that contained within it probably in
 3 excess of a hundred names. My e-mail on April
 4 28th was, "I am in receipt of Ms. Williams'
 5 witness list. It is very lengthy, and I will
 6 be requiring an offer of proof as to the
 7 relevancy of the potential testimony of each
 8 person on the witness list to the charges that
 9 were proffered against Ms. Williams. This
 10 matter will be our first order of business when
 11 we convene on -- convene on April 29th. The
 12 e-mail is sent at this time in order to provide
 13 time for Mrs. Williams and Walls to provide the
 14 required information. Thank you."
 15 Ms. Walls is not here. And
 16 Ms. Walls would not be permitted to participate
 17 in this discussion in any event, given Ms.
 18 Williams' statement that she is appearing pro
 19 se. Therefore, I will be going through each of
 20 the names on this witness list and asking Ms.
 21 Williams to give me an offer of proof as to
 22 what these people can contribute to a -- an
 23 assessment of the charges.
 24 MS. WILLIAMS: May I open the

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1 Natalie Williams - 4/29/09
 2 door?
 3 THE HEARING OFFICER: Can we
 4 see who's there? This is a public hearing.
 5 MS. WILLIAMS: Mr. Riegel,
 6 may I take time to confer with myself?
 7 THE HEARING OFFICER: No.
 8 You've had plenty of time to confer with
 9 yourself. Conferring with yourself suggests
 10 that there would be a thoughtful process
 11 involved in that, and those thoughts should
 12 have been -- should have been undertaken prior
 13 to the -- your arrival here today. Let's go
 14 directly to your witness list.
 15 MS. WILLIAMS: Before that,
 16 may I make some statements?
 17 THE HEARING OFFICER: Yes,
 18 you may.
 19 MS. WILLIAMS: Okay. First,
 20 I had planned before your statement to make a
 21 statement of my own, one, that being that I
 22 have actually spoke about this matter to
 23 members of my family and others and have
 24 thought that -- and -- and also in the process

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1 Natalie Williams - 4/29/09
 2 regarding that and the other switch of time
 3 that occurred.
 4 Regarding Ms. Walls, I
 5 received that e-mail. I gave her a call. She
 6 said that there's a flu going around. She
 7 actually was visiting her -- her mother in a
 8 hospital and could have picked up any number of
 9 diseases. She thought it wiser not to expose
 10 anyone. They advised that with her H.M.O.
 11 She's going to be seeing a doctor later this
 12 afternoon. In the conversation, she indicated
 13 that I might be charged for the cancellation of
 14 this meeting. And therefore, that information
 15 was conveyed in my e-mail late this morning.
 16 So anyway, I just want to say, I apologize for
 17 being late. Okay. I apologize for my
 18 attitude. Looking back at the documents, I
 19 actually asked to have an independent
 20 arbitrator review this case. And now I have
 21 you. And I'm thankful for that. And
 22 therefore, I promise to have an attitude
 23 adjustment regarding my interactions with you.
 24 Again, I think we just simply started off on

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1 Natalie Williams - 4/29/09
 2 of reviewing the documents, have come to the
 3 conclusion that -- okay -- in the experience of
 4 doing the documents, I believe that there was
 5 an escalation that occurred in my interactions
 6 with Mr. Rotunno. I actually believe that some
 7 type of escalation has also occurred with you,
 8 Mr. Riegel. I want to stop, apologize, state
 9 that I believe that we began on the wrong
 10 footing, and hope to ameliorate the situation
 11 today.
 12 I wanted to state that indeed
 13 I did not receive these e-mails over vacation
 14 and therefore was quite prepared on April 20th
 15 and had six or seven witnesses arriving at one
 16 o'clock for the hearing and was quite surprised
 17 to find that the time was switched up on me,
 18 and Ms. Wells -- Walls without my knowledge. I
 19 am the pro se defendant, and I believe that all
 20 communications should have been not only sent
 21 to me but confirmed by me before assuming that
 22 I would arrive after a vacation on a Monday at
 23 a switched time. That did not occur. And that
 24 is the basis of my, I suppose, complaint

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1 Natalie Williams - 4/29/09
 2 the wrong foot. Okay. And I intend to
 3 cooperate from now on.
 4 However, point two is that
 5 I'm going to have to, for the record, object to
 6 the preclusion of the documents that Mr. Riegel
 7 has stated will not be entered into the -- into
 8 the evidence base. They are the proof for
 9 Specifications One through Six in the charges
 10 against me. Okay. And for them to be
 11 precluded puts me at a distinct disadvantage.
 12 I can provide receipts as to when I left them
 13 off at FedEx Express Print Shop so that you can
 14 see that it took a couple of days for these
 15 documents to actually get printed and in my
 16 hands. And I did everything I could to get --
 17 get them to Ms. John-Stull as soon as possible.
 18 I did end up handing them to her last night.
 19 Three, I have additional documentation
 20 supporting my applications for not only
 21 chemistry, for earth science and math, as well.
 22 And that information is here. I would like to
 23 make copies of it and present it to the
 24 documents that I have already presented, which

5 (Pages 1213 to 1216)

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1 Natalie Williams - 4/29/09
 2 would be part of my evidence.
 3 I have other documents, a --
 4 a witness list, basically the contents of my
 5 website, Nat Williams dot com, my chemistry
 6 teacher video, the 2003 student protest video,
 7 images of seed germination projects, Princeton
 8 University trips, and the 2005 teacher --
 9 English teacher rally protest. They are on
 10 flash drive available for Ms. John-Stull's
 11 review.
 12 Five, Ms. Williams was not
 13 consulted regarding the change in the hearing
 14 schedule, and the decision to change it was not
 15 confirmed by her. The issue was also past -- a
 16 past concern. Mr. Riegel and Ms. John-Stull
 17 should have conferred with Ms. Williams and
 18 received confirmation before changing the
 19 scheduled meeting time on April 20th and other
 20 times.
 21 I'm also going to object to
 22 the removal of Ms. Denise Walls as my legal
 23 representative. I believe that I've -- as a
 24 pro se defendant, I am the one who gets to

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: I got off --.
 3 THE HEARING OFFICER: -- your
 4 getting off on the wrong foot.
 5 MS. WILLIAMS: I agree, sir.
 6 THE HEARING OFFICER: I have
 7 been nothing but cooperative and solicitous of
 8 your needs. To the extent that I went far
 9 beyond what I needed to do in terms of
 10 embracing the involvement of Ms. Walls, you are
 11 aware of that, and I -- I resent the inclusion
 12 of me in your statement about "our getting off
 13 on the wrong foot." I didn't get off on the
 14 wrong foot.
 15 MS. WILLIAMS: I stand
 16 corrected. I got off on the wrong foot.
 17 I also will note that there are certain
 18 stressors associated with this process, with
 19 being placed in the rubber room, and with going
 20 to trial. And I believe that I am feeling the
 21 effects of that.
 22 I'll also make a quick note
 23 that I -- I sent you that a friend of mine who
 24 was placed in the rubber room and who was my

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1 Natalie Williams - 4/29/09
 2 decide who should stand with me, and I've
 3 chosen for Ms. Walls to do so.
 4 I would like to also state
 5 that at the beginning -- the very beginning of
 6 this hearing process, I had requested a
 7 three-panel hearing. Mr. Rubinstein, who was
 8 my attorney at the time, informed me that I was
 9 not eligible for the three-panel hearing. I
 10 did file the paperwork requesting it. And he
 11 informed me that I was only eligible for one
 12 arbitrator, his arbitrator, Mr. Riegel. I will
 13 now demand what I requested and seek to have a
 14 three-panel hearing. Mr. Riegel's role as an
 15 arbitrator is now in question, but I will file
 16 the appropriate paperwork to assure this.
 17 And I will request time to make copies of this
 18 document -- of these documents, which I hope
 19 will ultimately be entered into my evidence
 20 file. And we can proceed from here.
 21 THE HEARING OFFICER: First,
 22 let me just comment that the -- the reference
 23 to "our," quotes, "getting off on the wrong
 24 foot" -- there is a misplaced pronoun. It's --

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1 Natalie Williams - 4/29/09
 2 table mate and who I knew for several months,
 3 Francisco Garditos (phonetic spelling),
 4 expressed his stress at the idea of being
 5 placed back in the rubber room by calling a
 6 bomb threat on the school that he was in and
 7 causing a SWAT team and bomb squad to be called
 8 to the school, and he was sent away in
 9 handcuffs and sent to a psychiatric ward and
 10 that, indeed, there are stressors that are
 11 associated with my position. I sympathize with
 12 him. I don't expect to go on the same path.
 13 However, I would like it be -- let it be known
 14 that such responses have occurred to people who
 15 have been placed in the rubber room.
 16 THE HEARING OFFICER: All
 17 that -- all that being said, it is of frankly
 18 no moment. I have no control over that. It is
 19 expected that people who are on full-time paid
 20 suspension who are in the reassignment center
 21 will conduct themselves in a reasonable way. I
 22 will not get into a -- any comparison with the
 23 gentleman who called in a bomb threat. That
 24 has nothing to do with our -- with our

6 (Pages 1217 to 1220)

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1 Natalie Williams - 4/29/09
 2 proceeding here.
 3 The issue of the documents we
 4 will get into momentarily. However, I will
 5 note that before going on the record, I asked
 6 Ms. Williams, "is it not so that I had required
 7 the submission of all of the documents that she
 8 planned on offering into evidence by five p.m.
 9 on Friday of last week?" And she answered in
 10 the affirmative, that that was the case. There
 11 was no -- there was no request for an
 12 adjournment. There was no phone call to say,
 13 "may I bring this in a day late?" There was
 14 no -- for an individual who complains about
 15 not being properly consulted, to unilaterally
 16 decide that five p.m. on Friday really means
 17 five p.m. on Monday is something I don't quite
 18 understand, but nonetheless, the reality is, as
 19 the substance of the documents has -- has no --
 20 has no issue at the moment -- I haven't even
 21 seen them -- what is of issue is a -- in my
 22 opinion, a cavalier disregard of time limits.
 23 But we're not going to go there yet because
 24 first order of business is the -- the witness

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1 Natalie Williams - 4/29/09
 2 you recall, the -- I think the last time we
 3 were on --
 4 MS. WILLIAMS: The witness
 5 was --.
 6 MS. JOHN-STULL: -- actually,
 7 the Respondent testified last Wednesday. And
 8 prior to that April 22nd date, we had a
 9 two-week break where there were -- she was
 10 actually supposed to turn that document --
 11 those documents over a week before --
 12 THE HEARING OFFICER: Okay.
 13 MS. JOHN-STULL: -- the 22nd.
 14 So it's way beyond a weekend late.
 15 THE HEARING OFFICER: Okay.
 16 Let's -- let us move on. I recognize the name
 17 Natalie Williams. I'm not -- not going to --
 18 I'm not going to burden the record with
 19 questions about what -- what Ms. Williams --.
 20 MS. WILLIAMS: I'm sorry. I
 21 do have to add one more thing to the record.
 22 THE HEARING OFFICER: Yeah.
 23 MS. WILLIAMS: Okay. And
 24 actually, I'm going to ask the arbitrator's

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1 Natalie Williams - 4/29/09
 2 list. And I will go through these name by name
 3 and ask -- offer -- ask for an offer of proof
 4 as to what these people can contribute to an
 5 examination of these charges. I have no
 6 interest in anything outside of the charges.
 7 So we're going to begin. You've had your
 8 opportunity to make your statement. We're not
 9 going to have -- we will not enter into a
 10 debating contest.
 11 MS. WILLIAMS: With regard to
 12 the witness list --
 13 THE HEARING OFFICER: Yes.
 14 MS. WILLIAMS: -- is that the
 15 original or the revised copy?
 16 THE HEARING OFFICER: This is
 17 the revised copy --
 18 MS. WILLIAMS: Okay.
 19 THE HEARING OFFICER: -- that
 20 I received by e-mail, I believe, yesterday,
 21 which was again a day -- several -- well, it
 22 was a day late, without going into another --.
 23 MS. JOHN-STULL: Actually,
 24 Mr. Riegel, it wasn't a day late because, if

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1 Natalie Williams - 4/29/09
 2 guidance in this. Being a pro se defender, I
 3 really have no idea what to do. But I will say
 4 that regarding the witness testimony that the
 5 D.O.E. has thus far provided, there is
 6 conflicting testimony between the witnesses,
 7 and I should like to investigate that matter,
 8 recall the witnesses, investigate the
 9 contradictory statements made, and then perhaps
 10 impeach these witnesses.
 11 THE HEARING OFFICER: If you
 12 choose to recall them, you are free to do so.
 13 MS. WILLIAMS: Okay. The --
 14 the -- the witnesses that I intend to recall,
 15 then, are Mr. Rotunno, Mr. Kent, Mr. Volkert,
 16 and Mr. Bellotti.
 17 THE HEARING OFFICER: Okay.
 18 You will give us the dates on which you wish to
 19 have them recalled, and we will -- we will
 20 notify those people that they are to be
 21 recalled.
 22 MS. JOHN-STULL: Mr. Riegel,
 23 I think there should be an offer of proof as to
 24 why.

7 (Pages 1221 to 1224)

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: We're
 3 going to get to -- we're going to get to --
 4 MS. JOHN-STULL: Okay.
 5 THE HEARING OFFICER: -- an
 6 offer of proof on -- on -- I'm just adding them
 7 to her witness list, and then there will be an
 8 offer of proof. If there is contradictory
 9 testimony, and it is limited to that, that's
 10 the substance of closing arguments, to point
 11 out inconsistencies in -- in the -- in the
 12 testimony of others. But let's move on.
 13 Andreas Dimitratos -- what is his -- what --
 14 what is -- which of the specifications is he
 15 going to be testifying about?
 16 MS. WILLIAMS: Actually, I
 17 don't have the list of specifications. Mr.
 18 Dimitratos was a social studies teacher. He's
 19 since moved to DeWitt Clinton High School. He
 20 was present for the 2005 teacher of English
 21 rally. He also --.
 22 THE HEARING OFFICER: What
 23 does he have to do with the charges? Focus on
 24 the charges.

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1 Natalie Williams - 4/29/09
 2 assisted Ms. Williams and therefore created a
 3 motivation for the administration to set up
 4 these --
 5 THE HEARING OFFICER: I have
 6 no --
 7 MS. WILLIAMS: -- false
 8 arrests.
 9 THE HEARING OFFICER: -- I
 10 have -- either the -- either the -- the arrests
 11 were made. The question is -- the -- the
 12 question, pure and simple, is, was there a
 13 violation of a directive not to appear in the
 14 building? Either they -- either you were told
 15 that you may not appear in the building or you
 16 weren't. And if the answer is that you weren't
 17 told that, then the Department will have
 18 difficulty in -- in sustaining the charge. If
 19 you were told that you were not to appear at
 20 the building, then Mr. --
 21 MS. WILLIAMS: Dimitratos.
 22 THE HEARING OFFICER: --
 23 Dimitratos is not going to change anything. He
 24 may think you were right; he may think you were

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: May I see the
 3 charges? That'll help me.
 4 THE HEARING OFFICER: You've
 5 got a copy of -- I --
 6 MS. WILLIAMS: Oh. Okay.
 7 I'll -- I'll set --
 8 THE HEARING OFFICER: -- I
 9 have my -- I have my notes.
 10 MS. WILLIAMS: -- I'll have
 11 to turn my computer. I have it on if you want.
 12 I would say that he can testify on -- in
 13 supporting a basis or reasons behind Ms.
 14 Williams' supposition on the reasons that she
 15 was arrested -- Specifications Three and Six.
 16 THE HEARING OFFICER: Was he
 17 present?
 18 MS. WILLIAMS: He was not
 19 present, although he did end up assisting me in
 20 a couple of matters regarding --.
 21 THE HEARING OFFICER: Was --
 22 was he present?
 23 MS. WILLIAMS: He was not
 24 present for those arrests, but his actions

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1 Natalie Williams - 4/29/09
 2 wrong -- irrelevant to me. I don't care what
 3 he thinks. I want to know what can he testify
 4 to as to -- if he -- if he was to testify to on
 5 that day, "Ms. Williams and I were two hundred
 6 miles away, could not have done that" --
 7 MS. WILLIAMS: No. I'll say
 8 he --
 9 THE HEARING OFFICER: --
 10 that --.
 11 MS. WILLIAMS: -- he cannot
 12 testify --.
 13 THE HEARING OFFICER: Okay.
 14 Then this -- then I see no reason for Mr.
 15 Dimitratos to testify.
 16 Who's Vi.Sa.?
 17 MS. WILLIAMS: Vi.Sa. is a
 18 student who was in my -- I believe fifth, maybe
 19 sixth-period class. He was part of -- he was
 20 in one of the videos that I took in -- as
 21 preparation for my student -- student
 22 teachers -- I mean, chemistry teacher
 23 certification. And Vi.Sa. and a few other
 24 students actually made a video appearance on

8 (Pages 1225 to 1228)

Page 1229

1 Natalie Williams - 4/29/09
 2 the tape in the back of the room, unbeknownst
 3 to me, and that made the tape ineligible for
 4 submission. And that's -- so that --
 5 therefore, that supports Specification One.
 6 THE HEARING OFFICER:
 7 Quality -- the quality of the tape is not the
 8 issue.
 9 MS. WILLIAMS: But the
 10 concern is that I -- there was an issue about
 11 how many times Ms. Williams had to make video
 12 tapes. And he can --
 13 THE HEARING OFFICER: The
 14 issue --
 15 MS. WILLIAMS: -- testify --
 16 THE HEARING OFFICER: -- the
 17 issue --
 18 MS. WILLIAMS: -- to that.
 19 THE HEARING OFFICER: -- the
 20 issue was -- the issue was, irrespective of the
 21 number and the quality of the tapes, were you
 22 permitted to do so? And I'm not even -- I'm
 23 not even certain. It has been conceded that
 24 the tapes have been made. I'm not interested

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1 Natalie Williams - 4/29/09
 2 piece of paper with this parental consent on
 3 it, that's sufficient. He doesn't need to
 4 testify to that. When -- when --.
 5 MS. JOHN-STULL: Also, I
 6 mean, it's -- again, it is specific about
 7 October 6th with student Ft.Kb. And this
 8 student, Vi.Sa., would be testifying to a
 9 different time, which makes it even more
 10 irrelevant.
 11 THE HEARING OFFICER: Okay.
 12 Let's go on to Lynne Winderbaum.
 13 MS. WILLIAMS: Lynne
 14 Winderbaum is a Bronx U.F.T. chapter leader.
 15 THE HEARING OFFICER: I'm --
 16 I'm familiar with --
 17 MS. WILLIAMS: She's a
 18 chapter --
 19 THE HEARING OFFICER: -- who
 20 she is.
 21 MS. WILLIAMS: -- leader.
 22 She was also chapter leader at John F. Kennedy
 23 High School for nine -- nine years. She has a
 24 wealth of historical knowledge regarding the

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1 Natalie Williams - 4/29/09
 2 in how many there were or what the quality of
 3 them was. Were you permitted to make the tape
 4 or not? If you were permitted to make the
 5 tape, then the -- then the charge could very
 6 well be dismissed.
 7 MS. JOHN-STULL: But Mr.
 8 Riegel, she's not charged with making the tape
 9 without -- just taping without permission.
 10 She -- she's charged with specifically taping a
 11 particular --.
 12 THE HEARING OFFICER: No, I
 13 understand that --
 14 MS. JOHN-STULL: Yeah.
 15 THE HEARING OFFICER: -- and
 16 without -- and without prior parental --
 17 MS. JOHN-STULL: Right.
 18 THE HEARING OFFICER: --
 19 consent --
 20 MS. JOHN-STULL: Right.
 21 THE HEARING OFFICER: -- so
 22 that the charges are very specific. He --
 23 if -- if Vi.Sa. is going to say, "I handed in
 24 parental consent," the answer is, if you have a

Page 1232

1 Natalie Williams - 4/29/09
 2 issues at John F. Kennedy. She was -- it
 3 was -- the arrests were reported to Ms.
 4 Williams. I mean --
 5 THE HEARING OFFICER:
 6 Winderbaum.
 7 MS. WILLIAMS: -- the -- Ms.
 8 Winderbaum -- regarding Ms. Williams' arrest,
 9 Ms. Winterbaum represented Ms. Williams in
 10 discussions with Kathleen Pollina, the local
 11 instructional supervisor, regarding Mr.
 12 Rotunno's assault of her. In addition, there
 13 were numerous letters sent by Ms. Pollina to
 14 Ms. Williams, and Ms. Pollina set up a hearing
 15 to discuss those matters. Ms. Williams -- Ms.
 16 Winderbaum was present for that.
 17 THE HEARING OFFICER: No --
 18 none of this -- none of this is part of the
 19 charges.
 20 MS. WILLIAMS: Ms. Winterbaum
 21 also is quite familiar with the situation
 22 regarding Ms. Colon, the former chapter leader
 23 of J.F.K. who was also sent to the rubber
 24 room --

9 (Pages 1229 to 1232)

Page 1233

1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: Who
 3 is --?
 4 MS. WILLIAMS: -- and who has
 5 been fully exonerated.
 6 THE HEARING OFFICER: What
 7 does --
 8 MS. WILLIAMS: Ms.
 9 Winterbaum --.
 10 THE HEARING OFFICER: -- what
 11 does -- what does Ms. Colon have to do with --
 12 with this hearing here?
 13 MS. WILLIAMS: Ms. Colon --
 14 the -- the profile and experience of Ms. Colon
 15 mirrors that of Ms. Williams. Ms. Colon was a
 16 chapter leader who organized protests and ended
 17 up being sent to the rubber room on
 18 questionable charges and was exonerated.
 19 THE HEARING OFFICER: Okay.
 20 MS. WILLIAMS: Ms. Williams
 21 was a union activist who organized a student
 22 protest and was sent to the rubber room on
 23 questionable charges.
 24 THE HEARING OFFICER: You

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1 Natalie Williams - 4/29/09
 2 chapter leader --
 3 THE HEARING OFFICER: And --
 4 MS. WILLIAMS: -- and was
 5 present for --
 6 THE HEARING OFFICER: --
 7 until --.
 8 MS. WILLIAMS: -- the
 9 elections on Thursday --
 10 THE HEARING OFFICER: Okay.
 11 MS. WILLIAMS: -- in which
 12 the contract was voted and Mr. Volkert
 13 proceeded to chase Ms. Williams afterwards.
 14 THE HEARING OFFICER: Unless
 15 and until you tell me that Edlavitch is going
 16 to testify to being an eyewitness to the -- the
 17 incident in the lab room, she will be
 18 precluded.
 19 Maria Colon we've already
 20 discussed.
 21 Michael Korber -- who is he?
 22 THE REPORTER: Mr. Riegel --.
 23 MS. WILLIAMS: Mr. Korber is
 24 a --.

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1 Natalie Williams - 4/29/09
 2 have not -- you have not in any way persuaded
 3 either -- Lynne Winterbaum has anything to add
 4 to the discussion of these specific charges.
 5 Marie -- Marie Villani --?
 6 MS. WILLIAMS: Marie Villani
 7 is a reporter for the Riverdale Press. She
 8 wrote a story on Ms. Williams and can attest to
 9 historical background information regarding
 10 issues at the school.
 11 THE HEARING OFFICER: It's
 12 totally irrelevant to this hearing. Let's go
 13 on. Natalie -- I -- we've already spoken about
 14 you. We've spoken about Winterbaum.
 15 Paula Edlavitch --?
 16 MS. WILLIAMS: Ms. -- Ms.
 17 Edlavitch is a chemistry teacher still teaching
 18 at John F. Kennedy High School. She is willing
 19 to be a witness. She actually spends time in
 20 the laboratory prep area preparing her lessons.
 21 Perhaps she was witness to this conversation
 22 that Ms. Williams had with Ft.Kb. Ms. -- Ms.
 23 Edlavitch also proceeded in the election --
 24 U.F.T. election which Ms. Williams ran for

Page 1236

1 Natalie Williams - 4/29/09
 2 THE REPORTER: Mr. Riegel?
 3 THE HEARING OFFICER: Yeah.
 4 THE REPORTER: Can you just
 5 do me a favor? When you say the names, can you
 6 spell them for me so I don't have --
 7 THE HEARING OFFICER: Sure.
 8 THE REPORTER: -- to go all
 9 the way --
 10 THE HEARING OFFICER:
 11 Edlavitch is --
 12 THE REPORTER: -- back
 13 through?
 14 THE HEARING OFFICER: --
 15 'E' -- Edlavitch is E-D-L-A-V-I-T-C-H. Let me
 16 back up.
 17 Andreas Dimitratos is --
 18 Andreas is A-N-D-R-E-A-S. Dimitratos is
 19 D-I-M-I-T-R-A-T-O-S. Vi.Sa. is -- Lynne
 20 Winterbaum is L-Y-N-N-E, family name,
 21 Winterbaum -- W-I-N-D-E-R-B-A-U-M. Marie
 22 Villani is V-I-L-L-A-N-I. Paula Edlavitch is
 23 E-D-L-A-V-I-T-C-H. Maria Colon is C-O-L-O-N.
 24 We're now up to Michael Korber. Korber is

10 (Pages 1233 to 1236)

Page 1237

1 Natalie Williams - 4/29/09
 2 K-O-R-B-E-R. What is Mr. Korber -- would --
 3 what would he testify to?
 4 MS. WILLIAMS: Mr. Korber ran
 5 the -- a -- well, the A.P. biology class. He's
 6 a foot doctor. And he's a very competent
 7 teacher who also received a Who's Who award.
 8 THE HEARING OFFICER: What
 9 was the -- what does he have to do with the
 10 charges?
 11 MS. WILLIAMS: He ended up
 12 leaving the building and going -- taking his
 13 program elsewhere because of political issues
 14 at the school.
 15 THE HEARING OFFICER: So he
 16 has -- he has nothing to say about these
 17 charges? He might not like the school, but he
 18 has nothing to say about the charges.
 19 MS. WILLIAMS: No, sir.
 20 THE HEARING OFFICER: Okay.
 21 Israel DuPrey -- Soto is S-O-T-O; DuPrey is
 22 capital 'D', lowercase 'U', capital 'P', R-E-Y.
 23 MS. WILLIAMS: Is -- Mr.
 24 DePrey-Soto was a track coach. He actually

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1 Natalie Williams - 4/29/09
 2 rubber room for one day after a dispute with
 3 the administration.
 4 THE HEARING OFFICER: What
 5 does she have to do with the charges?
 6 MS. WILLIAMS: She was not
 7 present in any of these instances.
 8 THE HEARING OFFICER: Eleanor
 9 Delfeyett -- D-E-L-F-E-Y-E-T-T; Eleanor,
 10 traditional spelling.
 11 MS. WILLIAMS: Ms. Delfeyett
 12 was a senior teacher. She has since retired.
 13 She organized the D.N.A. lab at the school and
 14 wrote a recommendation for Ms. Williams. And
 15 the D.A. -- D.N.A. lab was dismantled by the
 16 Rotunno administration, and all of the tables,
 17 chairs and computers and equipment was thrown
 18 out into dumpsters. I notified Ms. Delfeyett
 19 about this matter.
 20 THE HEARING OFFICER: Okay.
 21 Does she have anything to do with the charges?
 22 MS. WILLIAMS: No, sir.
 23 THE HEARING OFFICER: Basil
 24 Apostle -- Basil is B-A-S-I-L; Apostle is

Page 1238

1 Natalie Williams - 4/29/09
 2 recommended me to Mr. Rotunno. He had some
 3 champion race walkers -- recommended me. He
 4 needed a track coach for the girls. I did
 5 receive the track -- track coach position and
 6 did so for a few months.
 7 THE HEARING OFFICER: What
 8 does he have to do with the charges?
 9 MS. WILLIAMS: He's also
 10 involved in the union and is familiar with --
 11 THE HEARING OFFICER: What
 12 does he have to do --?
 13 MS. WILLIAMS: -- background.
 14 THE HEARING OFFICER: What
 15 does he have to do with the charges?
 16 MS. WILLIAMS: He was not
 17 present for any of these events.
 18 THE HEARING OFFICER: Okay.
 19 Confiansa Joseph -- Confiansa is
 20 C-O-N-F-I-A-N-S-A; Joseph, traditional
 21 spelling.
 22 MS. WILLIAMS: Ms. Joseph was
 23 a senior advisor to the students -- been a
 24 teacher at the school. She ended up in the

Page 1240

1 Natalie Williams - 4/29/09
 2 A-P-O-S-T-L-E.
 3 MS. WILLIAMS: Mr. Apostle is
 4 a teacher who was working in a team group with
 5 Ms. Williams and Mr. Kent. He ended up
 6 experiencing considerable administrative
 7 pressures and harassment himself and filed a
 8 harassment complaint with the union.
 9 THE HEARING OFFICER: What --
 10 to what did he -- what can he add to the
 11 discussion of these charges?
 12 MS. WILLIAMS: He was not
 13 present at any of these events.
 14 THE HEARING OFFICER: Basil
 15 Apostle is precluded.
 16 Caroline Eubanks -- Eubanks is E-U-B-A-N-K-S.
 17 THE REPORTER: Mr. Riegel?
 18 THE HEARING OFFICER: Yeah.
 19 THE REPORTER: I'm sorry to
 20 interrupt again. But to make it easier, do you
 21 want to just fax all the names to us to make
 22 sure that we have them correct?
 23 THE HEARING OFFICER: I beg
 24 your pardon?

11 (Pages 1237 to 1240)

Page 1241

1 Natalie Williams - 4/29/09
 2 THE REPORTER: Do you want to
 3 just fax the names to us?
 4 MS. WILLIAMS: I can e-mail
 5 them to you.
 6 THE REPORTER: Okay. Well, I
 7 was told to see if you guys could fax them
 8 because I don't have an --
 9 THE HEARING OFFICER: Okay.
 10 THE REPORTER: -- e-mail.
 11 THE HEARING OFFICER: I
 12 can -- I will -- I will ask Minerva John-Stull
 13 if she would be good enough to fax the witness
 14 list to you. And that way, I don't have to
 15 continue spelling the --
 16 THE REPORTER: Yeah. I --.
 17 THE HEARING OFFICER: --
 18 names.
 19 THE REPORTER: Yeah. Right.
 20 It'll be a lot easier that way. Do you want to
 21 get the number now? Or do you want to wait
 22 until you're all done?
 23 MS. JOHN-STULL: Now.
 24 THE HEARING OFFICER: No.

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: What is
 3 the -- what is the -- what is Ms. Eubanks going
 4 to testify to with respect to --?
 5 MS. WILLIAMS: Ms.
 6 Williams -- I mean, Ms. Eubanks is a -- was a
 7 math teacher at the school. She has since
 8 retired. She experienced considerable
 9 harassment by the administration. She is a
 10 communist and frequently passes out workers'
 11 pamphlets and flyers at --
 12 THE HEARING OFFICER: The
 13 question --.
 14 MS. WILLIAMS: -- the school.
 15 There was an issue regarding some lady passing
 16 out flyers that Mr. Bellotti made a statement
 17 to. And therefore, I'd like to clarify with
 18 Ms. Eubanks whether or not she indeed was
 19 the -- some lady passing out white flyers
 20 because it certainly wasn't Ms. Williams.
 21 THE HEARING OFFICER: You're
 22 going to have to get her to testify to dates
 23 and times. And if you bring her in, you do so
 24 at your own peril. Okay.

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1 Natalie Williams - 4/29/09
 2 We'll do it afterwards. What's -- what's your
 3 fax number?
 4 THE REPORTER: Okay. The fax
 5 number is area code three one five, seven six
 6 nine, zero three two two.
 7 THE HEARING OFFICER: Okay.
 8 You'll --.
 9 MS. JOHN-STULL: Just so I --
 10 because Ms. Williams volunteered to fax the
 11 information, and I just want it to be clear
 12 that it's coming from me, and Ms. Williams
 13 shouldn't be contacting the reporters.
 14 THE HEARING OFFICER: Yes.
 15 MS. JOHN-STULL: Okay.
 16 THE HEARING OFFICER: Very
 17 good. Okay. We're up to Caroline Eubanks.
 18 What does --
 19 MS. WILLIAMS: I'm going to
 20 need --
 21 THE HEARING OFFICER: --
 22 what -- what does she have to --?
 23 MS. WILLIAMS: -- an internet
 24 connection for that, though.

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1 Natalie Williams - 4/29/09
 2 MS. JOHN-STULL: Mr. Riegel,
 3 I noticed that you've been saying -- you've
 4 been calling names and asking Ms. Williams a
 5 specific question, which is what evidence --
 6 direct evidence of observations these people
 7 have with respect to the charges. And I would
 8 just like for her to limit her response to, you
 9 know, this is what they know about the charges
 10 or just say nothing and move on.
 11 THE HEARING OFFICER: I
 12 will -- I was waiting to conclude the list of
 13 teachers. When we get to students, I'm -- I
 14 will want to ask a more global question, and
 15 then we can -- we can do what you're -- what
 16 you're saying.
 17 Rosa Edwards?
 18 MS. WILLIAMS: Ms. Edwards
 19 was the assistant -- Ms. -- Ms. Edwards -- I'm
 20 not sure if she's still in the school, but she
 21 was the assistant to Ms. Ortiz, the former A.P.
 22 of the science department. In the
 23 documentation, there's references to Ms. Rosa
 24 Edwards because the administration made a big

12 (Pages 1241 to 1244)

Page 1245

1 Natalie Williams - 4/29/09
 2 deal about Ms. Williams not being present at
 3 certain Regents marking periods. There was an
 4 issue regarding her --
 5 THE HEARING OFFICER: There
 6 is no --
 7 MS. WILLIAMS: -- schedule --
 8 THE HEARING OFFICER: --
 9 there is no charge.
 10 MS. WILLIAMS: -- and Ms.
 11 Edwards' --.
 12 THE HEARING OFFICER: Wait a
 13 second. You're going on and on and on. You're
 14 filling up -- you're filling up the record with
 15 totally irrelevant information. What is --
 16 what -- I -- I'm going to ask you again. Limit
 17 your comment to what these people can testify
 18 to with respect to the six specifications that
 19 were -- that were preferred against you. What
 20 is Rosa Edwards going to testify to?
 21 MS. WILLIAMS: She was not
 22 present at any of these events.
 23 THE HEARING OFFICER: Okay.
 24 Miriam Acevedo -- what -- what -- what's she

Page 1247

1 Natalie Williams - 4/29/09
 2 is a very important point for the defense.
 3 THE HEARING OFFICER: If you
 4 can get Ms. Edwards in -- and I will limit her
 5 testimony to --.
 6 MS. WILLIAMS: I mean, this
 7 is Ms. Acevedo, I believe.
 8 THE HEARING OFFICER:
 9 Acevedo -- I will limit her testimony to --
 10 well, you -- first of all, I think it's -- I
 11 think it's almost irrelevant because there are
 12 many times when grades were handed in. Unless
 13 she was there at every one of them -- but in
 14 any event, I'll give you some leeway on it.
 15 We'll see where we go from there.
 16 Amalia Garcia?
 17 MS. JOHN-STULL: Wait one
 18 second. As to limit it to --?
 19 THE HEARING OFFICER: The --
 20 the contradicting -- contradicting Kent
 21 testimony -- go ahead.
 22 Amalia Garcia?
 23 MS. WILLIAMS: Okay. Well,
 24 this also would be, I suppose, limited to -- to

Page 1246

1 Natalie Williams - 4/29/09
 2 going to testify to?
 3 MS. WILLIAMS: Miriam Acevedo
 4 is a biology teacher. She was present when Mr.
 5 Kent and -- and I had issues regarding grading
 6 of the papers.
 7 THE HEARING OFFICER: But the
 8 grading of the -- grading of the papers is not
 9 part of the charges. What else -- what else
 10 can she testify to?
 11 MS. WILLIAMS: She can
 12 testify that Ms. Williams did not -- she can
 13 conflict the testimony of Mr. Kent, who claims
 14 that Ms. Williams crumpled up the grade sheets
 15 and threw them to the floor.
 16 THE HEARING OFFICER: That's
 17 not one of the charges.
 18 MS. WILLIAMS: That is the
 19 testimony of Mr. Kent.
 20 THE HEARING OFFICER: That
 21 may very well be, but it's -- it's -- it was
 22 irrelevant testimony when he --.
 23 MS. WILLIAMS: It -- it does
 24 prove that he was lying, and I think that that

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1 Natalie Williams - 4/29/09
 2 contradicting Mr. Kent's testimony. Ms. -- Ms.
 3 Garcia, I believe, still is a chemistry teacher
 4 at John F. Kennedy High School. As such, she
 5 has access to Room Six Eighteen, the -- the --
 6 the chem lab prep room. And I believe that
 7 since she was called by the defense that she
 8 might have been present during the issue that
 9 Mr. Kent claims of Ms. Williams being in the
 10 room with Ft.Kb., having a --
 11 THE HEARING OFFICER: Then
 12 you --
 13 MS. WILLIAMS: -- discussion.
 14 THE HEARING OFFICER: -- then
 15 you need -- how do you prepare a witness list
 16 without knowing whether these people were or
 17 were not there? This is -- that's why --.
 18 MS. WILLIAMS: That is why
 19 she could come in to testify.
 20 THE HEARING OFFICER: No, no.
 21 It's not on the supposition that maybe she can.
 22 Either -- either you -- either you have a good
 23 faith -- that's what an offer of proof is. You
 24 have a good faith belief that this is what

13 (Pages 1245 to 1248)

Page 1249

1 Natalie Williams - 4/29/09
 2 she's going to say or you don't. If she comes
 3 in and says something other than, it's going to
 4 go to your credibility.
 5 MS. WILLIAMS: Okay.
 6 MS. JOHN-STULL: Mr. Riegel,
 7 I don't --.
 8 MS. WILLIAMS: I don't have
 9 the phone numbers or the number of these
 10 people. If the --
 11 MS. JOHN-STULL: Mr.
 12 Riegel --.
 13 MS. WILLIAMS: -- D.O.E. can
 14 provide it I'd be -- or not --.
 15 THE HEARING OFFICER: They
 16 will not breach confidentiality. It's your --
 17 it's -- it is your responsibility to locate the
 18 people.
 19 MS. JOHN-STULL: And not only
 20 that, this witness shouldn't -- should not be
 21 called because our witnesses testified as to a
 22 limited number of people who were in the room,
 23 which was this student and the Respondent. The
 24 Respondent has already testified on direct, and

Page 1251

1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: -- at least --
 3 THE HEARING OFFICER: --
 4 either you --.
 5 MS. WILLIAMS: -- overheard
 6 the conversation between Ms. Williams --
 7 THE HEARING OFFICER: Either
 8 you --
 9 MS. WILLIAMS: -- and Ms. --
 10 THE HEARING OFFICER: --
 11 either you know it --.
 12 MS. WILLIAMS: -- and Ft.Kb.
 13 MS. JOHN-STULL: Ms.
 14 Williams, you know, it's very difficult for me
 15 to listen and to understand what's being said
 16 when you're speaking over Mr. Riegel. Also,
 17 it's important -- it's difficult for the
 18 reporter to write down what's being said. And
 19 also, I think it needs to be made known that
 20 your witnesses are people who have
 21 information -- specific information limited to
 22 specifications. So you thinking somebody
 23 should have been there, and you might
 24 believe -- then they really should be on the

Page 1250

1 Natalie Williams - 4/29/09
 2 she did not say anybody else was in the room or
 3 was in any of the rooms. So she shouldn't be
 4 allowed to call anybody. And she says "I
 5 believe they might say."
 6 THE HEARING OFFICER: Well,
 7 I -- I've -- I've already indicated that I want
 8 an offer of proof that Acevedo will say
 9 whatever -- whatever -- whatever the Respondent
 10 thinks she will say.
 11 MS. JOHN-STULL: Garcia.
 12 THE HEARING OFFICER: Garcia,
 13 rather -- Anthony Foster?
 14 MS. WILLIAMS: Mr. Foster is
 15 a lab specialist. He also should have been in
 16 Room Six --.
 17 THE HEARING OFFICER: Should
 18 have been?
 19 MS. WILLIAMS: I'm not sure
 20 whether or not he was present. I did not see
 21 him at the time. In any case, that is his
 22 station. He's likely to have been there and --
 23 THE HEARING OFFICER:
 24 Either --

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1 Natalie Williams - 4/29/09
 2 witness list.
 3 THE HEARING OFFICER: Either
 4 you know or you don't know. You have had
 5 adequate time to prepare a witness list. It --
 6 a witness list is not "maybe they have
 7 something to add or maybe not." That gets done
 8 in advance. And to come here at this time as
 9 late and inconsistent with the preparation of a
 10 witness list -- the preparation of the witness
 11 list doesn't mean every witness is going to
 12 testify. But you know that if you call them,
 13 this is what they're going to say. I would not
 14 be going through all of this if you didn't give
 15 me a witness list that is four pages long --
 16 five pages long with -- with probably well over
 17 a hundred names on it, and so far, I heard
 18 nothing other than "maybe Edlavitch saw
 19 something concerning Specification One." Let's
 20 move on to the students.
 21 MS. WILLIAMS: So is Mr.
 22 Foster in or out in your decision?
 23 THE HEARING OFFICER: Mr.
 24 Foster is out. You -- you haven't given me an

14 (Pages 1249 to 1252)

Page 1253

1 Natalie Williams - 4/29/09
 2 offer of proof as to -- as to what it is that
 3 he would contradict.
 4 MS. WILLIAMS: Mr. Foster
 5 worked in the -- in the room -- in the
 6 temporary --
 7 THE HEARING OFFICER: Was
 8 he --
 9 MS. WILLIAMS: -- room.
 10 THE HEARING OFFICER: --
 11 there or wasn't he there?
 12 MS. WILLIAMS: He's assigned
 13 to work there. I can --.
 14 THE HEARING OFFICER: Was he
 15 there or --?
 16 MS. WILLIAMS: I can only
 17 confirm that by talking with him, and I do not
 18 have his number.
 19 THE HEARING OFFICER:
 20 Well --.
 21 MS. JOHN-STULL: And that
 22 should have been done in preparation --.
 23 MS. WILLIAMS: I've attempted
 24 to contact him. I do not have his number.

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1 Natalie Williams - 4/29/09
 2 plus nine names of students, which of these
 3 students specifically saw something or can
 4 testify to something concerning the charges,
 5 recognizing that the contacting of these
 6 students is your burden? The Department, under
 7 every other circumstance, has consistently
 8 refused to reveal students' addresses and phone
 9 numbers. There is federal law on this.
 10 Their -- their rights to
 11 privacy are guaranteed. And therefore, you
 12 will not get -- you will not get the -- that
 13 information from the -- from the Department.
 14 Now, let's go through the -- go through the
 15 names of the -- of the students. Tell me which
 16 ones can testify to something related to one of
 17 these six specifications.
 18 MS. WILLIAMS: Ft.Kb. can
 19 testify related to Specifications One and Two.
 20 THE HEARING OFFICER: Okay.
 21 MS. WILLIAMS: Ke.Du. can
 22 authenticate documents provided by Ms.
 23 Williams.
 24 THE HEARING OFFICER: What do

Page 1254

1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: But the
 3 Department will not breach the confidentiality
 4 of these people.
 5 MS. WILLIAMS: I will
 6 continue to attempt to contact him, but I do
 7 not believe --
 8 THE HEARING OFFICER:
 9 Until --.
 10 MS. WILLIAMS: -- that he
 11 should be precluded from this witness list.
 12 THE HEARING OFFICER: I'm
 13 not --.
 14 MS. WILLIAMS: He is
 15 scheduled to work in that room.
 16 THE HEARING OFFICER: We are
 17 not calling him on the supposition that maybe
 18 he was there at that date and at that time. If
 19 you -- if you -- if you can come back and say,
 20 before we conclude this hearing, that Mr.
 21 Foster saw something or witnessed something,
 22 I'll be more than happy to let you bring him
 23 in. Until then, he is precluded.
 24 With respect to the two pages

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1 Natalie Williams - 4/29/09
 2 you mean, "authenticate documents"?
 3 MS. WILLIAMS: She has
 4 written letters. She wrote a letter to Ms.
 5 Williams regarding her interaction with Mr.
 6 Kent. She wrote a letter to Ms. Williams.
 7 THE HEARING OFFICER:
 8 These -- but these have nothing to do --
 9 MS. WILLIAMS: She also
 10 wrote --.
 11 THE HEARING OFFICER: -- with
 12 the charges. She didn't like Kent. So what?
 13 MS. WILLIAMS: She -- she
 14 also wrote a poem to Ms. Williams called
 15 "Revolution Air."
 16 THE HEARING OFFICER: You
 17 know what?
 18 MS. WILLIAMS: These
 19 documents are going to be requested to be
 20 entered into evidence again.
 21 THE HEARING OFFICER: It
 22 doesn't matter. Even -- even if -- even if
 23 they were to go into evidence, how does -- how
 24 does that prove that any of these charges

15 (Pages 1253 to 1256)

Page 1257

1 Natalie Williams - 4/29/09
 2 are -- are not valid?
 3 MS. WILLIAMS: Should --
 4 should I request a stipulation that the
 5 documents that Ms. Williams presented are
 6 authentic, and --
 7 THE HEARING OFFICER: No.
 8 MS. WILLIAMS: -- therefore,
 9 we don't --
 10 THE HEARING OFFICER: I --
 11 first of all --
 12 MS. WILLIAMS: -- have to --?
 13 THE HEARING OFFICER: --
 14 first of all, I -- I've indicated to you off
 15 the record that I'm going to preclude the
 16 documents because they are very late in their
 17 presentation.
 18 MS. WILLIAMS: I am going to
 19 request again that they are --
 20 THE HEARING OFFICER: All
 21 right.
 22 MS. WILLIAMS: -- not
 23 precluded.
 24 THE HEARING OFFICER: Okay.

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1 Natalie Williams - 4/29/09
 2 asked Ms. Williams to review the list of
 3 student names, to -- and to provide an offer of
 4 proof as to what these students can testify to
 5 with respect to the charges. She indicated
 6 that Ft.Kb. would testify to Specifications One
 7 and Two. That is acceptable, and she can be
 8 called.
 9 She then went on to talk
 10 about Ke.Du. --
 11 MS. WILLIAMS: Ke.Du.
 12 THE HEARING OFFICER: -- and
 13 indicated that this young lady had written a
 14 letter to her and written a poem having nothing
 15 to do with the charges. I then indicated to
 16 Ms. Williams that the fact that these students
 17 could authenticate a letter or a poem that they
 18 had written that had nothing to do with these
 19 charges suggests that whatever they would say
 20 is of no relevancy to the charges per se. Ms.
 21 Williams then went on to indicate that her
 22 exception to my indication previously that I --
 23 that the -- she had missed the deadline for the
 24 submission of the documents that she would have

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: And I have a
 3 number of students listed here that will
 4 authenticate the letters that they wrote.
 5 THE HEARING OFFICER: The --
 6 you don't seem to grasp the concept that my
 7 jurisdiction is limited to these charges. Even
 8 if the students wrote all the letters that you
 9 say they wrote, that doesn't mean that you did
 10 not commit the alleged misconduct.
 11 MS. WILLIAMS: They're
 12 documents supporting my not having committed
 13 the alleged misconduct --
 14 THE HEARING OFFICER: Then --
 15 MS. WILLIAMS: -- that Mr. --
 16 THE HEARING OFFICER: --
 17 then --.
 18 MS. WILLIAMS: -- Arbitrator
 19 Riegel is precluding from being placed in --.
 20 THE REPORTER: Mr. Riegel?
 21 Mr. Riegel? Mr. Riegel?
 22 (Off-the-record discussion)
 23 THE HEARING OFFICER: Okay.
 24 Thanks. Prior to going off the record, I had

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1 Natalie Williams - 4/29/09
 2 offered into evidence. And I indicated that
 3 she -- they were supposed to have been received
 4 by five o'clock on Friday. They were not
 5 received until five o'clock yesterday. She
 6 pointed out that she had taken them to FedEx, I
 7 believe she said, for purposes of duplication
 8 on Friday, and they could not have them copied
 9 for her by the end of the day on Friday. When
 10 one waits until the last minute in order to ask
 11 a commercial copy center to produce documents
 12 for you, one does so at one's own risk. This
 13 was well known to Ms. Williams a long time ago,
 14 that at the -- at the conclusion of the
 15 Department's case in chief, that she would be
 16 required to produce the documents and the
 17 witness list for the Department's review or use
 18 in preparing for the defense. Neither the
 19 documents or -- nor the revised witness list
 20 was produced in a timely manner. The witness
 21 list was produced yesterday, and while I won't
 22 have the transcript in front of me, I believe
 23 that that might have been timely, and I am
 24 not -- I am not -- I am not taking issue with

16 (Pages 1257 to 1260)

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1 Natalie Williams - 4/29/09
 2 the production of the witness list. However,
 3 there's no question that those documents were
 4 due on Friday at five o'clock. There was no
 5 request for an extension. There was no request
 6 for approval to submit them late. They were
 7 already late by virtue of the fact that the
 8 defense had already commenced, and these
 9 documents have not been produced.
 10 I further indicated that the fact that someone
 11 wrote a note, a letter, a poem having nothing
 12 to do with these charges does not make them
 13 relevant in this proceeding, and therefore,
 14 we're going to move on. What other students
 15 have testimony to offer besides Ft.Kb.
 16 concerning the charges?
 17 MS. WILLIAMS: Ko.Be. and
 18 Jo.Ra. are both -- were both students in Ms.
 19 Williams' second-period class, which she
 20 co-taught with Mr. Kent. The period two class
 21 in which Ms. Williams taped the lesson they
 22 were both present for -- Specification One.
 23 THE HEARING OFFICER: But
 24 my -- but my understanding is -- my

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1 Natalie Williams - 4/29/09
 2 waste time.
 3 MS. WILLIAMS: Well, they --
 4 they might have seen Mr. Kent swipe Ms.
 5 Williams' stack of consent forms.
 6 THE HEARING OFFICER: Might
 7 have. No. Let's move on.
 8 Which other students -- which
 9 other students are you -- are you suggesting
 10 have relevant testimony to the charges per se?
 11 MS. WILLIAMS: I have to go
 12 through them. Ta.Wh. received blue flyers
 13 outside of the school on Wednesday, October
 14 26th. She can testify to that, which conflicts
 15 Mr. Bellotti's testimony about --
 16 THE HEARING OFFICER:
 17 Which -- which student?
 18 MS. WILLIAMS: -- white
 19 flyers -- Ta.Wh.
 20 Cr.Ma. --.
 21 THE HEARING OFFICER: One
 22 second.
 23 MS. JOHN-STULL: I don't see
 24 her.

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1 Natalie Williams - 4/29/09
 2 understanding is -- is that Specification One
 3 deals with October 6th and the taping of the --
 4 the taping of the student in the --
 5 MS. JOHN-STULL: Science --.
 6 THE HEARING OFFICER: --
 7 science prep room.
 8 MS. WILLIAMS: No. That's
 9 Specification Two. Specification One is the
 10 issue of videotaping the class.
 11 THE HEARING OFFICER:
 12 Videotape students -- I don't believe -- I
 13 don't believe -- I'll review the -- I'll review
 14 the -- I will review the -- the transcript.
 15 However, it is not in contention that a
 16 videotape was made. The fact that a student
 17 says that videotape was made in the classroom
 18 is of no moment. The videotape was made. It's
 19 conceded that it was made. What is the student
 20 going to add to the fact that we've -- we
 21 already know that there was a videotape made.
 22 The only question is, did the making of the
 23 videotape constitute misconduct? That
 24 student's not going to add anything, other than

Page 1264

1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER:
 3 Ta.Wh. --.
 4 MS. WILLIAMS: Actually,
 5 there's a typo. Ta.Wh. got squashed together.
 6 There's a separate person, Cr.Ma.
 7 THE HEARING OFFICER: Where
 8 is this?
 9 MS. WILLIAMS: The fourth one
 10 down from "students."
 11 THE HEARING OFFICER: Okay.
 12 MS. JOHN-STULL: Okay.
 13 THE HEARING OFFICER: Go
 14 ahead.
 15 MS. WILLIAMS: All right. So
 16 Ta.Wh. received blue flyers from Ms. Williams
 17 on Wednesday, conflicting Mr. Bellotti's
 18 testimony.
 19 THE HEARING OFFICER: Go
 20 ahead.
 21 MS. WILLIAMS: Cr.Ma. was
 22 present for the 2003 student protest.
 23 THE HEARING OFFICER:
 24 Assuming -- assuming that -- assuming that she

17 (Pages 1261 to 1264)

Page 1265

1 Natalie Williams - 4/29/09
 2 would be -- be permitted to testify, you've --
 3 you've covered her. Who else?
 4 MS. WILLIAMS: Cr.Ma. --
 5 she -- she was actually the videographer for
 6 the 2003 student protest in which Ms. Williams
 7 met in Mr. Shapiro's office, and we requested
 8 the use of computers.
 9 MS. JOHN-STULL: That doesn't
 10 pertain to the charges.
 11 MS. WILLIAMS: But it does
 12 provide enough background, and -- and she can
 13 attest to the harassment that she received from
 14 the administration subsequent to that.
 15 THE HEARING OFFICER: If she
 16 has -- if she has -- if she has an issue
 17 with -- if she has an issue with being harassed
 18 by the administration, she has redress on her
 19 own. She's not using a Thirty Twenty A
 20 proceeding to seek redress. Let's move --.
 21 MS. WILLIAMS: An.Ak. and
 22 Mi.Vi. -- An.Ak. participated in the 2004
 23 school Apple Night. So she --.
 24 THE HEARING OFFICER: What

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1 Natalie Williams - 4/29/09
 2 already -- you've already testified to that,
 3 and unless -- unless the Department chooses to
 4 contradict it, it's un rebutted testimony.
 5 Let's move on.
 6 MS. WILLIAMS: Okay. So
 7 Mi.Vi. -- his -- his documentation was also in
 8 2004, Apple School Night.
 9 THE HEARING OFFICER: Let's
 10 move on, then.
 11 MS. WILLIAMS: Em.Re. is an
 12 eighteen-year-old --.
 13 THE HEARING OFFICER: Please
 14 don't go through every single name. Give me
 15 the names of --.
 16 MS. WILLIAMS: These are the
 17 people. Em.Re. and Ke.De. were both eighteen
 18 years old. They were -- they were in my earth
 19 science and anatomy and physiology classes.
 20 And they volunteered to assist Ms. Williams in
 21 passing out blue flyers on the corner of 230th
 22 and Tibbett. That would conflict with the
 23 testimony of Mr. Bellotti.
 24 THE HEARING OFFICER: He said

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1 Natalie Williams - 4/29/09
 2 does that have to do -- what does it have to do
 3 with November of 2005?
 4 MS. WILLIAMS: Well, it
 5 basically establishes that this was becoming an
 6 annual event for Ms. Williams --
 7 THE HEARING OFFICER: Even if
 8 that's --
 9 MS. WILLIAMS: -- and
 10 that --.
 11 THE HEARING OFFICER: -- even
 12 if that's true -- even if that is true, how
 13 does that -- how does that impact on the -- on
 14 Specification Four?
 15 MS. WILLIAMS: I don't even
 16 see what's supposedly criminal about
 17 quote-unquote "urging" students to attend Apple
 18 School Night.
 19 THE HEARING OFFICER:
 20 Irrelevant.
 21 MS. WILLIAMS: However, I did
 22 have an established pattern of having students
 23 attend Apple School Night.
 24 THE HEARING OFFICER: You've

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1 Natalie Williams - 4/29/09
 2 it was white.
 3 MS. WILLIAMS: Yes.
 4 THE HEARING OFFICER: Okay.
 5 If you want to bring in people who will testify
 6 that you were handing out flyers -- they
 7 weren't white, but they were blue -- you're
 8 free to do so.
 9 MS. JOHN-STULL: That's
 10 all -- I think the testimony -- withdrawn.
 11 THE HEARING OFFICER: Let's
 12 move on. Please do not read every name.
 13 MS. WILLIAMS: Well --.
 14 THE HEARING OFFICER: I don't
 15 want to be here all night.
 16 MS. WILLIAMS: Well, Ma.Ma.
 17 and a number of the students here -- actually,
 18 this whole list, just about -- all of them at
 19 least signed a petition supporting Ms. Williams
 20 quote-quote not being fired or wrote
 21 independent letters regarding such.
 22 THE HEARING OFFICER: Well,
 23 when -- when these --
 24 MS. WILLIAMS: Okay.

18 (Pages 1265 to 1268)

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: --
 3 students -- when these students gain the
 4 authority to determine your employment status,
 5 their signature on a -- on a petition may have
 6 some relevancy. They may have thought that you
 7 are the best teacher they ever had. There is
 8 no evidence to suggest that you were an
 9 incompetent teacher. That is not germane --
 10 MS. WILLIAMS: Okay.
 11 THE HEARING OFFICER: -- to
 12 this -- these charges.
 13 MS. WILLIAMS: Sh.Dk. and
 14 Nt.Pt. both received green flyers -- a packet
 15 of about twenty green flyers in an envelope
 16 from Ms. Williams, and they were mailed to
 17 them. That is of issue in Specification Four
 18 C.
 19 MS. JOHN-STULL: So what is
 20 it they're -- what's say -- that they -- they
 21 received the flyers from you?
 22 MS. WILLIAMS: I don't even
 23 know why this is charged.
 24 THE HEARING OFFICER:

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: -- all
 3 it says is that you -- it -- all the charge is
 4 that you mailed written materials to the
 5 students' homes requesting that said materials
 6 be --.
 7 MS. WILLIAMS: That's not
 8 true.
 9 THE HEARING OFFICER:
 10 Then --.
 11 MS. WILLIAMS: And they can
 12 provide testimony to conflict with that
 13 statement.
 14 THE HEARING OFFICER: Please
 15 bring them in, then.
 16 MS. WILLIAMS: Specification
 17 Four --.
 18 THE HEARING OFFICER: What's
 19 this name? What are the names of these people?
 20 MS. WILLIAMS: Nt.Pt. and
 21 Sh.Dk.
 22 THE HEARING OFFICER: Okay.
 23 MS. JOHN-STULL: Where are
 24 they?

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1 Natalie Williams - 4/29/09
 2 What --?
 3 MS. WILLIAMS: Mailed written
 4 materials to students' homes requesting --
 5 THE HEARING OFFICER: No, no,
 6 no.
 7 MS. WILLIAMS: -- said
 8 materials --
 9 THE HEARING OFFICER: We're
 10 not --
 11 MS. WILLIAMS: -- be
 12 distributed to students.
 13 THE HEARING OFFICER: --
 14 we're not --.
 15 MS. WILLIAMS: First of
 16 all, --
 17 THE HEARING OFFICER:
 18 We're --.
 19 MS. WILLIAMS: -- I didn't
 20 request anything. I just sent them twenty
 21 flyers.
 22 THE HEARING OFFICER: You --
 23 MS. WILLIAMS: So they can
 24 attest to that.

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: They're
 3 on page --
 4 MS. WILLIAMS: On the
 5 second --
 6 THE HEARING OFFICER: -- two.
 7 MS. WILLIAMS: -- page,
 8 number two and three.
 9 THE HEARING OFFICER: All
 10 right. Go ahead. Who else --?
 11 MS. WILLIAMS: Cy.Dn.
 12 received -- is reported to have received
 13 T-shirts from somebody, from some boy, from
 14 some -- somebody.
 15 THE HEARING OFFICER: Who --
 16 reported -- who is --?
 17 MS. WILLIAMS: That was
 18 reported from, I -- I believe, Mr. Kent's
 19 testimony, and Mr. Rotunno's. And -- and
 20 there's --
 21 THE HEARING OFFICER: You're
 22 going to have --
 23 MS. WILLIAMS: -- a
 24 statement --

19 (Pages 1269 to 1272)

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: --
 3 you're going to --
 4 MS. WILLIAMS: -- from her
 5 saying that --
 6 THE HEARING OFFICER: --
 7 you're going to have to find --
 8 MS. WILLIAMS: -- the
 9 T-shirt --.
 10 THE HEARING OFFICER: --
 11 you're going to have to find her name in the
 12 transcript saying --.
 13 MS. WILLIAMS: I have -- I
 14 have a statement --.
 15 THE HEARING OFFICER: No, no,
 16 no, no, no. You -- you don't seem to grasp the
 17 concept that there are rules by which
 18 litigation takes place. If Kent said that
 19 Cy.Dn. got T-shirts, and you want to bring
 20 Cy.Dn. in to say that she did not get T-shirts,
 21 that's acceptable. If -- if Kent didn't say
 22 Cy.Dn., Cy.Dn. saying she didn't get T-shirts
 23 is irrelevant. There are ten million people in
 24 the world that didn't get T-shirts from you.

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1 Natalie Williams - 4/29/09
 2 blocked out. I -- I can read through it
 3 because it was poorly blocked out.
 4 THE HEARING OFFICER: Forget
 5 it. It's not going to happen. It's not going
 6 to happen. The names -- the names -- the names
 7 were redacted for -- for reasons of privacy.
 8 If it wasn't -- now I -- I believe what you
 9 need to do, Ms. John-Stull, is not just redact
 10 them with a -- with a black pen but physically
 11 cut the paper so that you can't read through
 12 the -- it was -- it was redacted for a reason.
 13 There are privacy interests here. Let's move
 14 on.
 15 MS. WILLIAMS: She's also
 16 referred to by another student. She's referred
 17 to as Cy.Dn. by another student who was --.
 18 THE HEARING OFFICER: Who
 19 testified here?
 20 MS. WILLIAMS: Who may, --
 21 THE HEARING OFFICER: No, no,
 22 no, no, no. Don't "may" --.
 23 MS. WILLIAMS: -- if
 24 Department permits, be testifying here --

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1 Natalie Williams - 4/29/09
 2 Shall we have all of them come in to say, "I
 3 didn't get T-shirts"?
 4 MS. WILLIAMS: She is listed
 5 as a person who made a statement regarding the
 6 receipt of T-shirts.
 7 THE HEARING OFFICER: Who --
 8 listed where?
 9 MS. JOHN-STULL: She -- there
 10 is a statement -- an Eight Four -- you know,
 11 the -- the official -- the form --
 12 THE HEARING OFFICER: Where
 13 is it? Show me the --.
 14 MS. JOHN-STULL: -- the New
 15 York --
 16 THE HEARING OFFICER: If
 17 she's right, she's right.
 18 MS. JOHN-STULL: --
 19 Department of Education written statement form.
 20 There is -- that student's name is mentioned.
 21 Now, whether or not that student actually wrote
 22 a statement, I don't recall.
 23 MS. WILLIAMS: She wrote a
 24 statement. It was blocked out. Her name is

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1 Natalie Williams - 4/29/09
 2 but --.
 3 THE HEARING OFFICER: Move
 4 on. You haven't persuaded me. Let's move on.
 5 You're -- you're going through every single
 6 name.
 7 MS. WILLIAMS: Yes, sir. I
 8 am.
 9 Ch.Ha. -- he stood before a
 10 video camera and --.
 11 THE HEARING OFFICER:
 12 Excluded. Let's go.
 13 MS. WILLIAMS: Sy.Ol. wrote
 14 a --
 15 THE HEARING OFFICER: No, no.
 16 MS. WILLIAMS: --
 17 recommendation.
 18 THE HEARING OFFICER:
 19 Let's -- let's take --
 20 MS. WILLIAMS: An.Go. --.
 21 MS. JOHN-STULL: -- let's
 22 make this nice and simple. I am precluding all
 23 of these students until you provide me in
 24 writing with an offer of proof as to what they

20 (Pages 1273 to 1276)

Page 1277

1 Natalie Williams - 4/29/09
 2 saw and what testimony they can offer with
 3 respect to any of these charges. I've tried to
 4 do this the easy way, and every time I expect a
 5 reasonable response, which is what can they add
 6 to the charges, we go off on tangents. So all
 7 the students are precluded until you give me
 8 something in writing as to what they can
 9 provide in the way of evidence concerning these
 10 charges.
 11 Let's move on to the
 12 D.O.E. --
 13 MS. JOHN-STULL: Let's --.
 14 THE HEARING OFFICER: --
 15 who's -- yeah.
 16 MS. JOHN-STULL: Can we just
 17 make it clear that we don't need every
 18 student's name, for instance, to say, "this
 19 student was in my class, and they might," or --
 20 THE HEARING OFFICER: No. I
 21 want to know --
 22 MS. JOHN-STULL: -- if
 23 they --.
 24 THE HEARING OFFICER: -- what

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1 Natalie Williams - 4/29/09
 2 letter permitting Ms. Williams to return to the
 3 school.
 4 THE HEARING OFFICER: Where
 5 is the e-mail letter?
 6 MS. WILLIAMS: It is part of
 7 the document base that the arbitrator has
 8 decided not to admit.
 9 THE HEARING OFFICER: That's
 10 fine.
 11 MS. JOHN-STULL: Mr. Riegel,
 12 can I say -- these six hundred pages I have not
 13 had a chance to go through thoroughly. There
 14 are some documents that are from Respondent's
 15 personnel file that I already have in my
 16 possession. I wouldn't be objecting to some of
 17 those documents.
 18 The other thing is, this
 19 Respondent has -- was arrested three times, and
 20 she turned over documents pertaining to the
 21 arrest. And just so that it's now clear to her
 22 that she's now waived her right to say that
 23 those documents are sealed documents, and I can
 24 question her on those documents. This e-mail

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1 Natalie Williams - 4/29/09
 2 is it that they can contribute with respect to
 3 the charges -- a direct connection to the
 4 charges. I don't care what they wrote. I
 5 don't care what poems they wrote. None of that
 6 is of -- of interest to me. I want to know,
 7 how can they help the defense and -- and -- and
 8 show that these charges have not been proven?
 9 Let's move on to Diane Armenikas.
 10 MS. JOHN-STULL: We did that
 11 already.
 12 MS. WILLIAMS: No. Diane
 13 Armenikas was a senior regional counsel for the
 14 D.O.E. She arranged with Mr. Rotunno that Ms.
 15 Williams be permitted to return to the school
 16 and provided an e-mail specifying that. The
 17 e-mail was taken from Ms. Williams when she
 18 attempted to return to the school, and Ms.
 19 Williams was subsequently arrested. And so Ms.
 20 Armenikas can therefore authenticate the
 21 document.
 22 THE HEARING OFFICER: Which
 23 document?
 24 MS. WILLIAMS: The e-mail

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1 Natalie Williams - 4/29/09
 2 that she's referring to -- I've never had it in
 3 my possession, and this is something that I
 4 would be objecting to as a late submission.
 5 MS. WILLIAMS: No. I believe
 6 that you had that document earlier.
 7 MS. JOHN-STULL: Not only
 8 that, she testified last week, Wednesday, on
 9 direct. She has all these documents that she
 10 wants to put into evidence, and there was no
 11 copies; nothing was brought; nothing was
 12 offered. You know, we've given her so much
 13 leeway. There ought -- it -- the process
 14 should be fair, not just us bent over backwards
 15 for the Respondent, and the -- the Department's
 16 at a disadvantage.
 17 THE HEARING OFFICER: I --.
 18 MS. WILLIAMS: I -- I contest
 19 that you bent over in any direction --
 20 backwards or forwards -- for me, and I would
 21 attest that I have been working very hard and
 22 diligently to obtain the documentation that you
 23 have requested.
 24 THE HEARING OFFICER: But

21 (Pages 1277 to 1280)

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1 Natalie Williams - 4/29/09
 2 that -- there are time limits that go with
 3 everything. These charges were served on you a
 4 very long time ago. This -- this hearing was
 5 coming. You've had months in which to amass
 6 the -- you knew what the charges were.
 7 MS. WILLIAMS: I have amassed
 8 far more than six hundred pages, sir.
 9 THE HEARING OFFICER: The
 10 answer --
 11 MS. WILLIAMS: I assure you.
 12 THE HEARING OFFICER: -- the
 13 answer to that is that you didn't -- then
 14 you -- if you -- if you have and you haven't
 15 produced them in a timely manner, then that is
 16 unfortunate, but those are the rules.
 17 Kathleen Pollina --.
 18 MS. WILLIAMS: Indeed, Ms.
 19 Pollina is the one who wrote the quote-unquote
 20 directive instructing Ms. Williams not to
 21 return to -- well, not to contact students
 22 personally or via e-mail that has been used as
 23 the basis for these false arrests.
 24 THE HEARING OFFICER: And --

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1 Natalie Williams - 4/29/09
 2 testified --
 3 THE HEARING OFFICER: -- in
 4 evidence, --
 5 MS. JOHN-STULL: -- to.
 6 THE HEARING OFFICER: --
 7 which is what my -- which is what my
 8 supposition was -- if the letters were already
 9 in evidence --.
 10 MS. WILLIAMS: I also believe
 11 that upon cross-examination, we might be able
 12 to get -- indicate that Ms. Pollina was privy
 13 to these false arrests --
 14 THE HEARING OFFICER: If you
 15 want --.
 16 MS. WILLIAMS: -- and aware
 17 that they were to occur.
 18 THE HEARING OFFICER: That
 19 there were false arrests?
 20 MS. WILLIAMS: That she was
 21 part of the plotting and planning of these
 22 false arrests.
 23 MS. JOHN-STULL: That's for
 24 the -- the city and suing the police

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1 Natalie Williams - 4/29/09
 2 and the document -- is that document already in
 3 evidence?
 4 MS. WILLIAMS: No. I believe
 5 that Arbitrator Riegel has precluded its
 6 admittance in --
 7 THE HEARING OFFICER: Okay.
 8 MS. WILLIAMS: -- evidence.
 9 THE HEARING OFFICER: Then my
 10 ruling stands. Let's move on.
 11 MS. JOHN-STULL: On the
 12 Department's case in chief --.
 13 MS. WILLIAMS: But actually,
 14 in the --.
 15 MS. JOHN-STULL: I'm speaking
 16 right now.
 17 On the Department's case in
 18 chief, there was testimony to that, and those
 19 letters are in evidence. So what -- what would
 20 this witness come in to say, that I wrote the
 21 letter? They're already in evidence --
 22 THE HEARING OFFICER: If the
 23 letters were --
 24 MS. JOHN-STULL: -- and

Page 1284

1 Natalie Williams - 4/29/09
 2 department, not here at a Thirty Twenty A --
 3 whether or not her arrests were false.
 4 THE HEARING OFFICER: Pollina
 5 didn't arrest you.
 6 MS. WILLIAMS: No, but she's
 7 testified and wrote letters regarding --
 8 encouraging that. Well, I will just simply say
 9 that her letter was used as a premise to arrest
 10 Ms. Williams.
 11 THE HEARING OFFICER: The
 12 arrest, if I -- if I understand it correctly,
 13 was because you were on school premises after
 14 having been ordered not to be.
 15 MS. WILLIAMS: I was never
 16 ordered not to be, and in fact, the letter
 17 proves that.
 18 THE HEARING OFFICER: Okay.
 19 The -- those letters were in evidence. Let's
 20 move on. If you want to call Kathleen Pollina,
 21 you do so at your own risk. You -- I'm not
 22 going to -- I'm -- I -- I offer no advice.
 23 Maria Quinones -- who is she?
 24 MS. WILLIAMS: She's a

22 (Pages 1281 to 1284)

Page 1285

1 Natalie Williams - 4/29/09
 2 supervisor in the D.O.E. She wrote a number of
 3 letters informing me that she was informed that
 4 I was arrested, that I would be on an
 5 ineligible list. I also applied later for a
 6 merit scholarship, and she refused to process
 7 the paperwork on that basis.
 8 THE HEARING OFFICER: It's
 9 irrelevant to this hearing. Let's move on.
 10 You're already said you want to recall Rotunno.
 11 He's testified. You want to recall him; you
 12 can. Volkert, you can call him if you want.
 13 MS. WILLIAMS: Linda Faughn
 14 is a school secretary. I believe she's still
 15 there. And she was a notary public at the
 16 time. I actually asked Ms. Faughnan to stamp a
 17 number of documents that are to be placed in
 18 evidence. And also, she was an eyewitness to
 19 the assault that Mr. Rotunno placed upon Ms.
 20 Williams --.
 21 THE HEARING OFFICER: You're
 22 going to have -- you're going to have to seek
 23 redress for that in another place. Let's move
 24 on.

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1 Natalie Williams - 4/29/09
 2 him on cross-examination. You had him -- did
 3 he -- he appeared here on direct. He -- unless
 4 you -- unless you are anticipating his changing
 5 his testimony --.
 6 MS. WILLIAMS: No, I'm not.
 7 THE HEARING OFFICER: Then
 8 the answer is that you had your chance on
 9 cross-examination. Let's move on.
 10 Rashid Davis --?
 11 MS. WILLIAMS: Mr. Davis
 12 presented a number of letters to Ms. Williams
 13 regarding -- he was a witness to a number of
 14 letters that were received by Ms. Williams.
 15 THE HEARING OFFICER: It has
 16 nothing to do --.
 17 MS. WILLIAMS: He also --.
 18 THE HEARING OFFICER: What
 19 does he have to do with the charges?
 20 MS. WILLIAMS: He was not
 21 present for any of these.
 22 THE HEARING OFFICER: All
 23 right. He's precluded.
 24 Raquel Ortiz --?

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1 Natalie Williams - 4/29/09
 2 Robert Colon -- was he --?
 3 MS. WILLIAMS: Mr. Rashid
 4 Davis was the English --.
 5 THE HEARING OFFICER: Robert
 6 Colon -- is he one of the people --?
 7 MS. WILLIAMS: I have not
 8 described Ms. -- Mr. Rashid Davis or Ms. Raquel
 9 Ortiz on the list.
 10 THE HEARING OFFICER: But
 11 Colon came before Davis --.
 12 MS. WILLIAMS: I am not
 13 recalling Mr. Colon. His testimony -- I -- it
 14 was truthful.
 15 THE HEARING OFFICER: But you
 16 listed him as on your witness list. Are you
 17 withdrawing his name?
 18 MS. WILLIAMS: No, because I
 19 think at this point, after -- after recalling
 20 Kent and Rotunno and Volkert and Bellotti that
 21 Mr. Colon's testimony could reiterate or
 22 redefine some of the statements that they will
 23 make.
 24 THE HEARING OFFICER: You had

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: Ms. Ortiz was
 3 a former A.P. in the science department. She
 4 is familiar --
 5 THE HEARING OFFICER: Did she
 6 have anything to do --
 7 MS. WILLIAMS: -- Rotunno --.
 8 THE HEARING OFFICER: -- with
 9 the charges?
 10 MS. WILLIAMS: She is -- she
 11 can authenticate a number of letters that were
 12 sent from her that are presented --
 13 THE HEARING OFFICER: Are
 14 these --
 15 MS. WILLIAMS: -- as
 16 documentation.
 17 THE HEARING OFFICER: --
 18 relevant to the charges?
 19 MS. WILLIAMS: Indeed they
 20 are. They provide motivation for the false
 21 arrests and persecution of Ms. Williams
 22 regarding --
 23 THE HEARING OFFICER: Okay.
 24 MS. WILLIAMS: -- these

23 (Pages 1285 to 1288)

1 Natalie Williams - 4/29/09
 2 charges.
 3 THE HEARING OFFICER: We --
 4 she's precluded. Let's move on.
 5 Wafta Shama --?
 6 MS. WILLIAMS: Ms. Shama also
 7 was part of a plot, Ms. -- Ms. Williams
 8 believes, regarding these false arrests. She
 9 also was --
 10 THE HEARING OFFICER:
 11 She's --
 12 MS. WILLIAMS: -- the author
 13 of --.
 14 THE HEARING OFFICER: --
 15 she's precluded.
 16 MS. WILLIAMS: No. She's the
 17 author of the school -- open school night list
 18 inviting parents to --
 19 THE HEARING OFFICER: There
 20 is --.
 21 MS. WILLIAMS: -- attend on
 22 October 27th and listing all of the teachers
 23 that are supposed to be in the school
 24 attending.

1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: It may
 3 very well --.
 4 MS. WILLIAMS: On the list is
 5 Ms. Williams, who was --
 6 THE HEARING OFFICER: Would
 7 you please --
 8 MS. WILLIAMS: -- assigned to
 9 Room Seventy-six.
 10 THE HEARING OFFICER: --
 11 would you please -- would you please stop
 12 speaking over me? There is no -- no one is --.
 13 MS. WILLIAMS: You can't
 14 interrupt me as I'm trying to establish that
 15 this is a valid --.
 16 THE HEARING OFFICER: She
 17 is -- Wafta Shama is precluded. Let's move on.
 18 Ali Musa Shama --?
 19 MS. WILLIAMS: He was the
 20 A.P. of science who wrote a number of letters
 21 to Ms. Williams.
 22 THE HEARING OFFICER: What
 23 does he have to do with the charges?
 24 MS. WILLIAMS: I believe that

1 Natalie Williams - 4/29/09
 2 he was aware that these setups --.
 3 THE HEARING OFFICER:
 4 Precluded -- let's move on.
 5 James Cunningham --?
 6 MS. WILLIAMS: The athletic
 7 director and was involved in --
 8 THE HEARING OFFICER: What
 9 does he have to do with --
 10 MS. WILLIAMS: -- training --
 11 THE HEARING OFFICER: -- the
 12 charges?
 13 MS. WILLIAMS: -- Ms.
 14 Williams as a track coach.
 15 THE HEARING OFFICER: What
 16 does he do with the -- have to do with the
 17 charges?
 18 MS. WILLIAMS: I believe that
 19 he was part of the setup.
 20 THE HEARING OFFICER:
 21 Precluded.
 22 Rockesha Ford --?
 23 MS. WILLIAMS: She was an
 24 English A.P. who was implicated in the 2005

1 Natalie Williams - 4/29/09
 2 Regents cheating scandal at the school.
 3 THE HEARING OFFICER:
 4 Precluded.
 5 Diane Stillman --?
 6 MS. WILLIAMS: Diane Stillman
 7 was the U.F.T. chapter leader who represented
 8 Ms. Williams in a number of grievances, and
 9 actually, the assault by Mr. Rotunno was
 10 reported directly to her immediately --
 11 THE HEARING OFFICER:
 12 Precluded.
 13 MS. WILLIAMS: -- after it
 14 happened.
 15 THE HEARING OFFICER: Let's
 16 move on. She has nothing to do with the
 17 charges. Move on.
 18 MS. WILLIAMS: Mr. Sotsky is
 19 a teacher, chemistry and physics, at John F.
 20 Kennedy High School. He --.
 21 THE HEARING OFFICER: What
 22 does he have to do with the charges?
 23 MS. WILLIAMS: As far as Ms.
 24 Williams obtaining her property or regaining

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1 Natalie Williams - 4/29/09
 2 her property, Mr. Sotsky took Ms. Williams'
 3 property -- what he could find, anyway -- and
 4 put it all in a pile in the back of a -- of a
 5 science room. There has been much issue
 6 regarding Ms. Williams trying to regain her
 7 property.
 8 THE HEARING OFFICER: The
 9 issue --
 10 MS. WILLIAMS: In fact, --
 11 THE HEARING OFFICER: --
 12 the -- the --
 13 MS. WILLIAMS: --
 14 Specification --
 15 THE HEARING OFFICER: --
 16 she's -- she's --
 17 MS. WILLIAMS: -- Two --
 18 THE HEARING OFFICER: --
 19 she's precluded.
 20 MS. WILLIAMS: --
 21 Specifications Five and Six specifically regard
 22 Ms. Williams trying to return to the school --
 23 THE HEARING OFFICER: The --.
 24 MS. WILLIAMS: -- and obtain

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1 Natalie Williams - 4/29/09
 2 Specifications Five and Six.
 3 THE REPORTER: One at a time.
 4 MS. WILLIAMS: Okay.
 5 THE HEARING OFFICER: Sotsky
 6 and Stillman are precluded.
 7 MS. JOHN-STULL: Can you let
 8 him --
 9 MS. WILLIAMS: And I --
 10 MS. JOHN-STULL: -- continue?
 11 MS. WILLIAMS: -- object to
 12 those.
 13 MS. JOHN-STULL: Ms.
 14 Williams --.
 15 THE HEARING OFFICER: You can
 16 object all you like. They're precluded.
 17 MS. JOHN-STULL: You're
 18 being --
 19 THE HEARING OFFICER: Let's
 20 move on.
 21 MS. JOHN-STULL: -- very
 22 rude.
 23 THE REPORTER: I'm sorry. I
 24 can't hear anything that's --

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1 Natalie Williams - 4/29/09
 2 her property as before --
 3 THE HEARING OFFICER: That's
 4 okay. It is --
 5 MS. WILLIAMS: -- I think
 6 testified.
 7 THE HEARING OFFICER: -- it
 8 is clear -- it is clear --.
 9 MS. WILLIAMS: And Ms.
 10 Stillman also --
 11 THE REPORTER: One at a time,
 12 please.
 13 MS. WILLIAMS: -- getting
 14 back to -- Ms. Williams materials --
 15 THE HEARING OFFICER: Sotsky
 16 is --
 17 MS. WILLIAMS: -- so --
 18 THE HEARING OFFICER: --
 19 precluded.
 20 MS. WILLIAMS: -- I'll also
 21 request that Ms. Stillman be present for --
 22 THE HEARING OFFICER:
 23 Sotsky --.
 24 MS. WILLIAMS: --

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: I thought
 3 that's how you --
 4 THE REPORTER: -- going on --
 5 MS. WILLIAMS: -- played the
 6 game.
 7 THE REPORTER: -- because
 8 everybody's --
 9 THE HEARING OFFICER: No.
 10 You --
 11 THE REPORTER: -- talking on
 12 top of --.
 13 THE HEARING OFFICER: --
 14 that's how you play the game.
 15 MS. JOHN-STULL: It's not a
 16 game.
 17 THE HEARING OFFICER: Sotsky
 18 and Stillman are precluded. Let's move on --
 19 Collins.
 20 MS. WILLIAMS: Dean Collins
 21 was present for Ms. Williams' arrest the second
 22 time. I believe that number --
 23 THE HEARING OFFICER: She
 24 was --.

25 (Pages 1293 to 1296)

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: --
 3 Specification was Six.
 4 THE HEARING OFFICER: Okay.
 5 And she -- and there's no -- there's no
 6 question about the fact that there was the
 7 arrest. Collins is precluded.
 8 Bedevian --?
 9 MS. WILLIAMS: Bedevian --
 10 Dean Bedevian was present for arrest number one
 11 in the school of Ms. Williams.
 12 THE HEARING OFFICER: There's
 13 no -- there's no question about the fact that
 14 that arrest took place.
 15 MS. WILLIAMS: They can
 16 testify as to the presence of documentation
 17 supporting Ms. Williams being in the school,
 18 which Ms. Collins did see. She did see the --
 19 THE HEARING OFFICER:
 20 Bedevian -- Bedevian is --.
 21 MS. WILLIAMS: -- the note.
 22 And Ms. Bedevian -- let's see.
 23 THE HEARING OFFICER:
 24 Bedevian is -- is precluded. Let's move on.

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1 Natalie Williams - 4/29/09
 2 Ms. Williams regarding arranging the Princeton
 3 University trip.
 4 THE HEARING OFFICER:
 5 Precluded.
 6 Fran Strutt --?
 7 MS. WILLIAMS: She was a
 8 guidance counselor that was excessed from the
 9 school.
 10 THE HEARING OFFICER:
 11 Precluded.
 12 Diana Chase --?
 13 MS. WILLIAMS: Guidance
 14 counselor excessed from the school -- Susan
 15 Werner --
 16 THE HEARING OFFICER:
 17 Precluded.
 18 MS. WILLIAMS: -- as well --
 19 Wendy Vanderhoorst --
 20 THE HEARING OFFICER:
 21 Precluded.
 22 MS. WILLIAMS: -- Daisy
 23 Martinez -- all guidance counselors --
 24 THE HEARING OFFICER: They're

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1 Natalie Williams - 4/29/09
 2 Cushranie -- Cushranie --?
 3 MS. WILLIAMS: Ray Cushranie
 4 is a track coach. He --
 5 THE HEARING OFFICER: What
 6 does he have to do --
 7 MS. WILLIAMS: -- trained --
 8 THE HEARING OFFICER: -- with
 9 the charges?
 10 MS. WILLIAMS: -- Ms.
 11 Williams.
 12 Well, he's privy to awareness
 13 that Ms. Williams never got paid to be the --
 14 after she --.
 15 THE HEARING OFFICER:
 16 Precluded. Let's move on.
 17 Janseski --?
 18 MS. WILLIAMS: Alexandra
 19 Janseski was the person who was to replace Ms.
 20 Williams as a track coach.
 21 THE HEARING OFFICER:
 22 Precluded.
 23 Joan Firstenbaum --?
 24 MS. WILLIAMS: Conferred with

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1 Natalie Williams - 4/29/09
 2 all precluded.
 3 MS. WILLIAMS: -- excessed.
 4 THE HEARING OFFICER: Gloria
 5 White --?
 6 MS. WILLIAMS: Participated
 7 knowingly in the false arrest of Ms.
 8 Williams -- that was the first arrest, and that
 9 would be Specification Number Three.
 10 THE HEARING OFFICER:
 11 Precluded.
 12 MS. WILLIAMS: The date for
 13 Specification Number Three is incorrect. I
 14 just want to go on the record. I was
 15 arrested --
 16 THE HEARING OFFICER:
 17 Specification --
 18 MS. WILLIAMS: -- on October
 19 27th.
 20 THE HEARING OFFICER: --
 21 Specification Number Three reads, quote, "on or
 22 about October 28th." It doesn't say "on
 23 October 28th." "On or about" provides
 24 substantial latitude, and if you will take the

26 (Pages 1297 to 1300)

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1 Natalie Williams - 4/29/09
 2 time to read the cases, you will find that the
 3 courts have repeatedly held that the phrase "on
 4 or about" provides for latitude.
 5 Louis Panora --?
 6 MS. WILLIAMS: Mr. -- School
 7 Safety Officer Panora was the one who spent the
 8 most time, I suppose, with Ms. Williams. He
 9 ended up escorting her to the station and --
 10 THE HEARING OFFICER: She --.
 11 MS. WILLIAMS: -- going to
 12 the booking process with her.
 13 THE HEARING OFFICER: Okay.
 14 Panora is excluded.
 15 Sanchez --?
 16 MS. WILLIAMS: Sanchez --
 17 this is the gang of security guards that
 18 surrounded Ms. Williams on arrest number one in
 19 front of the school.
 20 THE HEARING OFFICER: Okay.
 21 MS. WILLIAMS: Brown,
 22 Polly --.
 23 THE HEARING OFFICER:
 24 Gonzolez as well?

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1 Natalie Williams - 4/29/09
 2 have no authority to -- to --.
 3 MS. WILLIAMS: Cynthia Ortiz
 4 was the -- I suppose the official arresting
 5 officer in arrest number one on October --
 6 THE HEARING OFFICER: If
 7 you --
 8 MS. WILLIAMS: -- 27th.
 9 THE HEARING OFFICER: -- want
 10 to -- if you want to secure their presence,
 11 you're free to do so. We -- the Department has
 12 no issue with this. On the other hand, I would
 13 suggest to you that if they're going to simply
 14 testify that they arrested you, I know they
 15 arrested you.
 16 MS. WILLIAMS: Okay.
 17 Haightley --
 18 THE HEARING OFFICER:
 19 Dorothy --
 20 MS. WILLIAMS: -- was --.
 21 THE HEARING OFFICER: --
 22 Dorothy McDonald --.
 23 MS. WILLIAMS: No. I -- I've
 24 got to go through Sergeant Haightley and

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: No. Barbara
 3 Polly and Juana Gonzolez were present for
 4 arrest number two.
 5 THE HEARING OFFICER: Okay.
 6 All of these people are precluded.
 7 MS. WILLIAMS: Juana Gonzolez
 8 was also part of -- was the officers who --
 9 and -- and Ms. Polly also were part of the
 10 officers waiting around while Ms. Williams went
 11 from room to room --
 12 THE HEARING OFFICER: They
 13 are -- I've --
 14 MS. WILLIAMS: -- looking for
 15 her stuff --
 16 THE HEARING OFFICER: -- I've
 17 already ruled.
 18 MS. WILLIAMS: -- when she
 19 was finally admitted back to the school by
 20 court order.
 21 THE HEARING OFFICER: I've --
 22 I've ruled that they are precluded. Let's move
 23 on.
 24 On the police officers, I

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1 Natalie Williams - 4/29/09
 2 Giglavitch and Delgado. Haightley was
 3 accompanying Mario Badia, both police officers,
 4 on -- upon her second arrest.
 5 THE HEARING OFFICER: But
 6 they arrested you.
 7 MS. WILLIAMS: Yes.
 8 THE HEARING OFFICER: And
 9 that's a matter of record.
 10 MS. WILLIAMS: Sergeant
 11 Giglavitch was an escort. Well, he also had
 12 encounters with Ms. Williams previously
 13 regarding --.
 14 THE HEARING OFFICER: Did
 15 he --?
 16 MS. WILLIAMS: He was an
 17 escort to Ms. Williams on Monday -- I mean,
 18 Wednesday, October --
 19 THE HEARING OFFICER: This
 20 is --.
 21 MS. WILLIAMS: -- 26th. He
 22 can attest that Ms. Williams was handing out
 23 blue flyers on the corner of 230th and Tibbett.
 24 THE HEARING OFFICER: Okay.

27 (Pages 1301 to 1304)

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1 Natalie Williams - 4/29/09
 2 But you've -- but you've already acknowledged
 3 that you -- you did hand out blue flyers.
 4 The -- these -- these --.
 5 MS. WILLIAMS: And therefore
 6 conflicts the testimony of Mr. Bellotti.
 7 THE HEARING OFFICER: All of
 8 that -- all of that may very well be. So
 9 your -- your -- so your testimony will be --
 10 well, your argument will be, which is -- which
 11 you have not offered a -- if I recall correctly
 12 on direct examination --.
 13 MS. WILLIAMS: My testimony
 14 is not over again. The plan was for --
 15 THE HEARING OFFICER: No, no.
 16 MS. WILLIAMS: -- Ms.
 17 Stull -- Ms. Wells to continue with --.
 18 THE HEARING OFFICER: That's
 19 not my understanding. My recollection is that
 20 she completed your direct, and we --
 21 MS. WILLIAMS: No.
 22 THE HEARING OFFICER: -- will
 23 do the --
 24 MS. JOHN-STULL: Right.

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1 Natalie Williams - 4/29/09
 2 Aid lawyers -- Dorothy McDonald -- I don't
 3 remember Rizzo's first name -- and Brian Walsh,
 4 who heard the whole story from Ms. Williams and
 5 defended Ms. Williams against the criminal
 6 charges.
 7 THE HEARING OFFICER:
 8 Those -- but that -- criminal charges have
 9 nothing to do with this. These are
 10 administrative charges. They're precluded.
 11 Let's move on.
 12 MS. WILLIAMS: Penelope
 13 Campoli was the D.A. for the people who
 14 provided documents against Ms. Williams in the
 15 criminal proceeding.
 16 THE HEARING OFFICER: She --.
 17 MS. WILLIAMS: She also was
 18 probably a part of what I would describe as an
 19 Italian connection in which Mr. Rotunno managed
 20 to change the criminal proceedings to the
 21 Supreme Court and managed to have Ms. Williams
 22 set up with Italian judges, Italian court
 23 officers, and Italian everybody in an effort to
 24 railroad her into getting charged and convicted

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: -- do
 3 cross.
 4 MS. WILLIAMS: She knows
 5 that's not --.
 6 MS. JOHN-STULL: She
 7 completed the direct, and they were about --
 8 MS. WILLIAMS: She did not
 9 complete --
 10 MS. JOHN-STULL: -- to
 11 offer --.
 12 MS. WILLIAMS: -- she did not
 13 complete --.
 14 THE REPORTER: One at a time,
 15 please.
 16 MS. WILLIAMS: I just want to
 17 say -- say I object. She did not complete the
 18 direct testimony. It was to be continued.
 19 THE HEARING OFFICER: The
 20 transcript will speak for itself.
 21 You have four lawyers there: McDonald, Rizzo,
 22 Walsh, and Campoli.
 23 MS. WILLIAMS: The first
 24 three were my lawyers -- legal defense -- Legal

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1 Natalie Williams - 4/29/09
 2 of this nonsense.
 3 THE HEARING OFFICER: Okay.
 4 Campoli is precluded. But I am -- but I will
 5 just -- I just advise you that you made some
 6 pretty serious --
 7 MS. WILLIAMS: Allegations.
 8 THE HEARING OFFICER: -- on
 9 the record. Yes.
 10 MS. WILLIAMS: Yes. In fact,
 11 I intended to.
 12 THE HEARING OFFICER: Okay.
 13 Let's go on now -- the judges -- locovetta,
 14 Fabrisio, and -- and Villigas.
 15 MS. WILLIAMS: Okay.
 16 Judge -- well, let's go backwards because it
 17 was Judge Villigas who was -- was first
 18 confronted with -- in Bronx criminal court.
 19 THE HEARING OFFICER: These
 20 are the criminal proceedings. They have
 21 nothing to do --.
 22 MS. WILLIAMS: Judge Villigas
 23 ultimately made a court order demanding that
 24 Ms. Williams finally regain her property in

28 (Pages 1305 to 1308)

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1 Natalie Williams - 4/29/09
 2 January 2006. With that court order and a
 3 police escort, Ms. Williams finally got to go
 4 to the school and regain useless property. All
 5 of the valuable property at that point had
 6 disappeared.
 7 THE HEARING OFFICER:
 8 Judge -- Judge -- either there is a -- either
 9 there is a court order or there is not a court
 10 order, and --.
 11 MS. WILLIAMS: And those
 12 documents have been precluded from admittance
 13 into evidence --
 14 THE HEARING OFFICER: By --.
 15 MS. WILLIAMS: -- by
 16 Arbitrator Riegel.
 17 THE HEARING OFFICER: By your
 18 dilatory recognition that there was an order to
 19 provide these documents at the -- at the -- at
 20 the Department's closing of its case in chief.
 21 It wasn't done then. And then you got an
 22 extension until last Friday, and it wasn't done
 23 then.
 24 MS. WILLIAMS: I can only --

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: Doctors -- in
 3 the course of this, Mr. Rotunno, it is
 4 documented, requested to Ms. Pollina that Ms.
 5 Williams be medically evaluated. Ms. -- Ms.
 6 Pollina sent documentation to Ms. Williams
 7 demanding that she be medically evaluated.
 8 When it came to pass that that quote-unquote
 9 medical evaluation was actually a psychiatric
 10 evaluation, Dr. Garner, a doctor for the Board
 11 of Education, was called in. Ms. Williams met
 12 with Dr. Garner, who made a statement to the
 13 effect of, "well, if you're going to be a
 14 radical, these things can happen." Ms.
 15 Williams contested that statement and said that
 16 she's not a radical, that she's a perfectly
 17 normal person who simply wanted to organize
 18 protests.
 19 THE HEARING OFFICER: Is
 20 there any charge here?
 21 MS. WILLIAMS: Dr. Garner
 22 referred Ms. Williams to a psychiatrist for
 23 evaluation, although Dr. Garner stated that she
 24 found no issue with Ms. Williams.

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: Let's
 3 go on.
 4 MS. WILLIAMS: -- comment as
 5 I have already.
 6 THE HEARING OFFICER: I don't
 7 want to hear it. I've heard it once; I've
 8 heard it many times.
 9 Fabrisio --?
 10 MS. WILLIAMS: Judge
 11 Fabrisio -- when the case got to the Supreme
 12 Court -- well, locovetta was next. Okay. So
 13 the -- both cases were consolidated and moved
 14 to the Supreme Court. Judge locovetta
 15 presided. He received a number of documents,
 16 motions, complaints from Ms. Williams. And
 17 then, when the case was set for trial, Judge
 18 Fabrisio was set to be the trial judge.
 19 THE HEARING OFFICER: Okay.
 20 The -- none of these people have anything to do
 21 with the charges. The arrests were made. The
 22 dispositions of the arrests are a matter of
 23 record. These judges are precluded. Let's go
 24 on to those four doctors. Who were they?

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: Where
 3 is --
 4 MS. WILLIAMS: Ms.
 5 Williams --
 6 THE HEARING OFFICER: --
 7 where are --?
 8 MS. WILLIAMS: -- went to Dr.
 9 Laasko, who --.
 10 THE HEARING OFFICER: Where
 11 in the charges are you being charged with being
 12 psychiatrically unfit?
 13 MS. WILLIAMS: Within the
 14 context of these charges, the very fact that it
 15 was set up such that Ms. Williams would appear
 16 to be a psychiatric case through Specifications
 17 Three and Six by having her falsely arrested
 18 two times and then set up these psychiatric
 19 charges, I believe that they do relate to
 20 Specifications Three and Four. May I --
 21 THE HEARING OFFICER: Okay.
 22 MS. WILLIAMS: -- continue?
 23 THE HEARING OFFICER: They
 24 are -- that is -- no. They -- that is

29 (Pages 1309 to 1312)

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1 Natalie Williams - 4/29/09
 2 absolutely ridiculous. If the Department
 3 wanted to charge you with being psychiatrically
 4 unfit, they would have done so.
 5 MS. WILLIAMS: They have done
 6 so, and I passed all tests.
 7 THE HEARING OFFICER: But you
 8 have not been charged with being
 9 psychiatrically unfit. If the --
 10 MS. WILLIAMS: After that, I
 11 have the --.
 12 THE HEARING OFFICER: -- now
 13 can I -- now can I finish?
 14 MS. WILLIAMS: Yes.
 15 THE HEARING OFFICER: If you
 16 were being charged with being psychiatrically
 17 unfit, there would be a specification saying
 18 just that. I have no reason to presume that
 19 you are psychiatrically unfit because there
 20 was -- there is no evidence to suggest that you
 21 are anything but sane and competent --
 22 psychiatrically competent. You don't need to
 23 go there. You don't need to prove which is not
 24 being contested. So if all of these doctors

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1 Natalie Williams - 4/29/09
 2 a --.
 3 THE REPORTER: Mr. Riegel?
 4 THE HEARING OFFICER: Yeah.
 5 I hear you now.
 6 THE REPORTER: Can you repeat
 7 what you just said? I couldn't hear you over
 8 the sirens. I'm sorry.
 9 THE HEARING OFFICER: Okay.
 10 I indicated that of these students, Ft.Kb. --
 11 Ft.Kb. is -- will be permitted to testify. Any
 12 other student that Ms. Williams believes has
 13 relevant testimony, I want a written offer of
 14 proof by close of business on Monday, May 4th.
 15 If it is not received by five p.m. on Monday,
 16 May 4th, the application to have any of these
 17 people testify will be denied. Likewise, there
 18 were three or four teachers who were in the
 19 same category -- Miriam Acevedo, Amalia Garcia,
 20 and Anthony Foster. Same offer of proof must
 21 be submitted by five p.m. on Monday, May 4th,
 22 or else there will be no consideration given to
 23 their being called as witnesses. Everybody
 24 else on this very lengthy witness list has been

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1 Natalie Williams - 4/29/09
 2 are all involved in the same thing, then they
 3 have nothing to add to this, and their
 4 testimony will be precluded.
 5 Now, that brings us back now to the beginning.
 6 You will -- you will be permitted to produce
 7 Paula Edlavitch. I will expect from you an
 8 offer of proof with respect to Miriam Acevedo,
 9 Amalia Garcia, and Anthony Foster. Ft.Kb. can
 10 testify. Any other student who you wish to
 11 testify, I want a written offer of proof
 12 specifically related to what they can testify
 13 to with respect to these charges. Today is
 14 April 29th. You have until the close of
 15 business on Monday, May 4th, to provide me with
 16 that document. If I do not receive it in its
 17 totality by the close of business on May 4th,
 18 then none of these witnesses -- none of these
 19 student witnesses will be permitted to testify.
 20 And insofar as Acevedo, Garcia, and Foster,
 21 same thing is true with them. I want an offer
 22 of proof.
 23 THE REPORTER: Mr. Riegel?
 24 THE HEARING OFFICER: There's

Page 1316

1 Natalie Williams - 4/29/09
 2 precluded.
 3 Now, going on to the documents that Ms.
 4 Williams has referred to repeatedly, I haven't
 5 ruled. Those documents are precluded. Ms.
 6 Williams knew and had the advice of an advisor
 7 who is an attorney for the entire duration of
 8 this hearing that she had to produce -- because
 9 of my -- my holding with respect to reciprocal
 10 discovery, that she was to produce a witness
 11 list and a document on -- as soon as the -- the
 12 Department finished its case in chief. The
 13 Department finished its case in chief. The
 14 documents were not produced. She was then told
 15 that she had to produce them by five p.m. on
 16 Friday of last week. They were not produced.
 17 Ms. Williams indicated that FedEx didn't --
 18 after she dropped them off on Friday morning to
 19 be duplicated, FedEx couldn't get it done by
 20 the end of the day, and without requesting an
 21 extension on that, brought them in at -- after
 22 close of business on Monday, April 27th. There
 23 was no extension granted, and therefore those
 24 documents are precluded.

30 (Pages 1313 to 1316)

Page 1317

1 Natalie Williams - 4/29/09
 2 And we now come to the next area of this
 3 proceeding, and that is the cross-examination
 4 of this witness. And it is now three ten. If
 5 Ms. Williams would like a -- a brief recess, we
 6 can take a recess until three thirty, and at
 7 three thirty, we'll commence the
 8 cross-examination.
 9 MS. WILLIAMS: I'd like to
 10 make some statements to the record.
 11 THE HEARING OFFICER: Go
 12 ahead.
 13 MS. WILLIAMS: Ms. Williams
 14 will be presenting Ms. John-Stull with a flash
 15 drive. There's a Snoopy character, Sally, on
 16 it, to label it. And it includes documents
 17 that are on the Nat Williams dot com website.
 18 These documents also are digital -- digital
 19 copies of many of the documents found in the
 20 paper packet that Ms. John-Stull received.
 21 Also on it are photo files and video files of
 22 Ms. Williams' classroom lessons. The documents
 23 have been received in digital form -- I'd also
 24 like to point out -- previous to the deadline

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1 Natalie Williams - 4/29/09
 2 at six forty-seven p.m. I received it on
 3 Monday morning -- six forty-seven p.m. on
 4 every -- on any given day is not the end -- by
 5 the end of business on a given day. And I --
 6 because there were so many documents, and I was
 7 preparing for the cross-examination, what I did
 8 was I went through the documents on the
 9 computer, and I looked at the documents that I
 10 didn't have in my possession, and those are the
 11 documents that I printed.
 12 Then, on Tuesday, April 28th -- not Monday,
 13 April 27th -- but on Tuesday, April 28th, after
 14 five p.m., I received a call from one of the
 15 receptionists that Natalie is outside to see
 16 you. I said, "who is Natalie? Is it Natalie
 17 Williams?" I went outside. It was the
 18 Respondent. Even at that time, she didn't have
 19 the documents all together. I sat out there in
 20 the waiting area with her for approximately
 21 half an hour where she kind of got herself
 22 together and provided me with what she claims
 23 to be approximately six hundred pages of
 24 documents. There is something on a flash drive

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1 Natalie Williams - 4/29/09
 2 for document production. They were -- fourteen
 3 hundred pages of documents were sent to Ms.
 4 John-Stull in timely fashion, and I'm going to
 5 request that the documents that were presented
 6 digitally be allowed into evidence. And Mr. --
 7 MS. JOHN-STULL: Before --
 8 MS. WILLIAMS: -- Riegel's
 9 insistence -- I'm sorry. I think I'm speaking
 10 now.
 11 MS. JOHN-STULL: Well, before
 12 Ms. Williams continues, what fourteen-hundred
 13 page document --
 14 MS. WILLIAMS: You
 15 received --
 16 MS. JOHN-STULL: -- what was
 17 that?
 18 MS. WILLIAMS: -- you
 19 received documents that said Flash One, Flash
 20 Two, Flash Three, through Flash Thirteen.
 21 MS. JOHN-STULL: Okay. Mr.
 22 Riegel, I only received a document with an
 23 attachment that says Flash Three. I think it
 24 was ninety-nine pages. It was sent on Friday

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1 Natalie Williams - 4/29/09
 2 or whatever it is that she has -- a video that
 3 she needed to provide for me, and she said to
 4 me in a very demanding tone that I need to -- I
 5 need -- "we need to go to your computer so I
 6 can let you see this document." I said, "I
 7 don't have any place to review the document.
 8 I'm not going to take you into my office." So
 9 she said that she would provide me with that
 10 document today. Now I'm being told that there
 11 are all these additional pages in addition to
 12 the video, and even a fourteen-hundred-page
 13 document, seriously, on Friday afternoon, at
 14 six forty-seven p.m. Even if you did provide
 15 me with fourteen -- fourteen hundred pages of
 16 documents, do you realize what you're saying --
 17 fourteen hundred pages of documents on -- at
 18 six forty-seven p.m. on Friday afternoon to be
 19 ready for trial today on the 29th of April, and
 20 then you keep providing me with more and more
 21 documents?
 22 THE HEARING OFFICER: The --
 23 the deadline was five p.m. Friday. If it
 24 wasn't met -- if you have a -- if you have a --

31 (Pages 1317 to 1320)

Page 1321

1 Natalie Williams - 4/29/09
 2 if you have a notice of -- or -- or a receipt
 3 indicating that there were documents provided
 4 prior to that, you will produce it, and I will
 5 consider it at that time. If there was no
 6 receipt and proof of delivery, then I will
 7 consider that, as well.
 8 We're adjourned until three
 9 thirty.
 10 (Off-the-record discussion)
 11 THE HEARING OFFICER: Okay.
 12 It's now three forty. And the Department will
 13 commence its cross-examination.
 14 Prior to going on the record,
 15 there was some -- there was a statement by Ms.
 16 Williams that it was her understanding that the
 17 direct examination had not been concluded.
 18 When we get the transcripts, if in fact the
 19 transcript -- the -- if in fact the -- the
 20 transcript indicates that the -- that the
 21 direct examination had not been concluded, then
 22 I will permit Ms. Williams to continue her
 23 direct testimony. But as is the case at the
 24 moment, Ms. John-Stull will be limited to

Page 1323

1 Williams - Cross - John-Stull
 2 the criminal court in the Bronx, correct?
 3 **A. No.**
 4 Q. Your charges were not
 5 criminal charges?
 6 **A. You're saying before I was**
 7 **arrested or after I was arrested?**
 8 Q. As a result of the arrest,
 9 your -- your cases were pending in the Bronx
 10 Criminal Court, correct?
 11 **A. Well, it was one case, two**
 12 **charges of -- of third-degree trespassing.**
 13 Q. The case was pending
 14 before --.
 15 **A. Judge Villigas.**
 16 Q. In the Bronx, correct?
 17 **A. Yes.**
 18 Q. And there came a time that
 19 you represented yourself, correct?
 20 **A. Yes.**
 21 Q. Okay. And in fact, you wrote
 22 a letter to that same judge, Judge George
 23 Villigas, stating that you would be
 24 representing yourself, correct?

Page 1322

1 Natalie Williams - 4/29/09
 2 cross-examination on the -- what has previously
 3 been testified to.
 4 Okay. So therefore, can I
 5 ask you please to close your computer down so
 6 we can get going with your testimony? Thank
 7 you.
 8 Okay. Ms. Williams is still
 9 under oath. You can commence your
 10 cross-examination.
 11 NATALIE WILLIAMS; Previously Sworn
 12 CROSS-EXAMINATION
 13 BY MS. JOHN-STULL:
 14 Q. Thank you. Good afternoon,
 15 Ms. Williams.
 16 **A. Good afternoon, Ms.**
 17 **John-Stull.**
 18 Q. I have a series of questions
 19 for you. If at any time you do not understand
 20 my question, please let me know. Also, if you
 21 cannot hear me, please let me know, and I will
 22 repeat and-or rephrase the question.
 23 When you were arrested in 2005 while at John F.
 24 Kennedy High School, you had cases pending in

Page 1324

1 Williams - Cross - John-Stull
 2 **A. Yes.**
 3 Q. Okay. And you wrote numerous
 4 letters and motions during the pendency of
 5 those cases, correct?
 6 **A. Yes.**
 7 Q. And you also made a --
 8 withdrawn. Excuse me.
 9 In your letter dated February 27, 2006, to the
 10 judge, you had documentations attached in
 11 support of your motion to dismiss, correct?
 12 **A. Yes. Could I look at that?**
 13 **The notice of motion to dismiss supporting --**
 14 **and I dated --**
 15 Q. No. I'm just --
 16 **A. -- exhibit lists --**
 17 Q. -- asking you to --.
 18 **A. -- copies of --**
 19 Q. Okay.
 20 **A. -- exhibits --.**
 21 Q. I'm not asking you to read
 22 the document. I just asked you a question
 23 whether or not you had, in fact, wrote the
 24 letter to the judge.

32 (Pages 1321 to 1324)

Page 1325

1 Williams - Cross - John-Stull
 2 **A. Sure.**
 3 Q. Okay. And in one of your
 4 letters, you indicated that "having never been
 5 arrested before, I asserted that these charges
 6 of trespass are spurious." Do you recall
 7 writing that?
 8 **A. I do. Officially, I have not**
 9 **been arrested before.**
 10 Q. Ms. Williams, I'm asking
 11 you -- the way my question -- that particular
 12 question was phrased, it was a "yes" or "no"
 13 question. Okay? Isn't it true that you wrote
 14 a statement saying -- part of a statement
 15 saying that you had never been arrested before?
 16 **A. I have to qualify that.**
 17 Q. Ms. Williams --.
 18 **A. No. I'm going to qualify**
 19 **that statement. You're not going to trap me**
 20 **into saying something that's incorrect.**
 21 THE HEARING OFFICER: Well,
 22 the question she's entitled to say -- is that
 23 what you wrote or isn't it?
 24 THE WITNESS: That's what I

Page 1327

1 Williams - Cross - John-Stull
 2 in terms of -- of going beyond the question
 3 that is asked, you can do so, but you can't do
 4 it now. You can do it after she finishes.
 5 Cross-examination questions ordinarily are
 6 phrased as "yeses" and -- "yes" or "no"
 7 questions. She's entitled to do that. You're
 8 required to answer "yes" or "no," and
 9 afterwards, you'll have the opportunity to fill
 10 in the gaps.
 11 THE WITNESS: All right.
 12 I'll say --.
 13 BY MS. JOHN-STULL: (Cont'g.)
 14 Q. Okay. I'm going to repeat
 15 the question.
 16 Ms. Williams, do you recall
 17 having written having never been arrested
 18 before -- those words?
 19 **A. Let me read it. Let me read**
 20 **it.**
 21 Q. Okay. I'm going to show you
 22 right here where it says the first --.
 23 **A. "Having never been arrested**
 24 **before" I said in --**

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1 Williams - Cross - John-Stull
 2 wrote, given that I have a --
 3 MS. JOHN-STULL: Ms.
 4 Williams -- Ms. Williams --.
 5 THE WITNESS: -- record for
 6 the first time --
 7 MS. JOHN-STULL: Ms.
 8 Williams --.
 9 THE WITNESS: -- the very
 10 first time. Got that?
 11 MS. JOHN-STULL: Ms.
 12 Williams, I'm not asking you the question.
 13 Okay. And again, like I said, if you do not
 14 understand my question or if you do not hear
 15 me, let me know. I will repeat -- repeat
 16 and-or rephrase.
 17 THE HEARING OFFICER: You
 18 will have the opportunity. There is -- there
 19 is a process called redirect examination.
 20 Redirect examination is -- after the
 21 cross-examination is complete, you will have
 22 the opportunity to clarify your side. If you
 23 want to get back to that and -- and either
 24 explain or however -- whatever you want to do

Page 1328

1 **Williams - Cross - John-Stull**
 2 Q. That's it.
 3 **A. -- these charges.**
 4 Q. That's all I wanted to --
 5 **A. All right.**
 6 Q. -- know.
 7 **A. I wrote that.**
 8 Q. Do you recall writing
 9 those --
 10 **A. Yes.**
 11 Q. -- words, "having never been
 12 arrested before"?
 13 **A. Right.**
 14 Q. And this --.
 15 **A. But that's in context --.**
 16 Q. Ms. -- Ms. Williams, I'm
 17 asking the questions.
 18 Ms. Williams, this letter was
 19 written in February of 2006, correct?
 20 **A. Yes.**
 21 Q. Okay. Now, isn't it true
 22 that in September of 2003, you were actually
 23 arrested?
 24 **A. Yes.**

33 (Pages 1325 to 1328)

Page 1329

1 **Williams - Cross - John-Stull**
 2 Q. Okay. Thank you.
 3 Now, when you -- you said
 4 that you were actually arrested on October 27th
 5 and not October 28th, correct --
 6 **A. I was --.**
 7 Q. -- 2005?
 8 **A. I was arrested by John F.**
 9 **Kennedy High School on false trespassing**
 10 **charges on October 27th, 2005.**
 11 Q. Okay. I will try to do a
 12 better job at --
 13 **A. That will be helpful.**
 14 Q. -- at stating my questions so
 15 that you can answer "yes" or "no."
 16 And on October 27, 2005, isn't it true that
 17 that was the evening of parent-teacher
 18 conference or what's also known as open school
 19 night?
 20 **A. Correct.**
 21 Q. Thank you.
 22 And on the day that you were -- on the
 23 October --.
 24 **A. The night I was arrested.**

Page 1331

1 Williams - Cross - John-Stull
 2 my question.
 3 Approximately how many flyers
 4 are you referring to?
 5 **A. About five hundred in each**
 6 **color, so that would be fifteen hundred flyers.**
 7 Q. Thank you.
 8 When -- when you testified
 9 here on direct examination, you -- with respect
 10 to Specification Number One, you testified that
 11 on October -- on or about October 25, 2005,
 12 when -- withdrawn.
 13 You testified that with
 14 respect to Specification Number One, you were
 15 videotaping for your chemistry certification,
 16 correct?
 17 **A. Yes.**
 18 Q. And isn't it true that you
 19 did not have prior approval from Mr. Rotunno or
 20 any of the administrators at John F. Kennedy
 21 High School to videotape?
 22 **A. That's actually not true.**
 23 **Mr. Shama was aware that I was videotaping.**
 24 **Mr. Kent was aware of the videotaping, and he**

Page 1330

1 **Williams - Cross - John-Stull**
 2 Q. On the day that you were
 3 arrested, October 27, 2005, you had in your
 4 possession a video camera, correct?
 5 **A. Yes, I did.**
 6 Q. Okay. And you also had in
 7 your -- well, you had numerous items, which
 8 include utility pliers, correct?
 9 **A. Yes.**
 10 Q. Okay. And you also had some
 11 flyers with you on that day that you were
 12 arrested.
 13 **A. I had a whole bunch of flyers**
 14 **that were confiscated.**
 15 Q. When you said "a whole bunch
 16 of flyers," approximately how many flyers did
 17 you have?
 18 **A. A ream like the size of that**
 19 **box, and at that point, I had produced the**
 20 **blue, the red, and the yellow flyers.**
 21 Q. Okay. And when you say "a
 22 ream," are you speaking --?
 23 **A. Like five hundred pages.**
 24 Q. Ms. Williams, let me finish

Page 1332

1 **Williams - Cross - John-Stull**
 2 **was a little snitch that --**
 3 Q. Ms. --
 4 **A. -- reported everything --**
 5 Q. -- Ms. -- Ms. --
 6 **A. -- to the administration.**
 7 Q. -- Ms. --
 8 **A. So they were aware --**
 9 Q. -- Ms. --
 10 **A. -- that I was --**
 11 Q. -- Williams --
 12 **A. -- videotaping.**
 13 Q. -- Ms. Williams, one of the
 14 things that you have to realize is that in
 15 asking you my questions a certain way and in
 16 attempting to cut you off as you continue is
 17 that you're only helping my case and hurting
 18 yourself. Again, if you do not understand my
 19 question, I will have no problems repeating it
 20 to you. But again, Ms. Williams --
 21 **A. My apologies. Let's try**
 22 **again.**
 23 Q. -- it's -- it's for your own
 24 benefit.

34 (Pages 1329 to 1332)

Page 1333

1 Williams - Cross - John-Stull
 2 Is -- was Mr. Kent your
 3 supervisor when you were assigned to John F.
 4 Kennedy High School?
 5 **A. Absolutely not.**
 6 Q. Okay. Thank you.
 7 THE HEARING OFFICER: The
 8 question was, did you have prior approval?
 9 MS. JOHN-STULL: From Mr.
 10 Rotunno.
 11 THE WITNESS: I didn't have
 12 prior opposition to it.
 13 THE HEARING OFFICER: You're
 14 playing with words. Did -- the question, did
 15 you have prior approval to do the tape?
 16 THE WITNESS: I was not aware
 17 that I required approval.
 18 THE HEARING OFFICER: I'll
 19 try it again. Did you have prior approval to
 20 do the tape?
 21 THE WITNESS: I had prior
 22 approval through the New York State Department
 23 of Education to provide myself with a chemistry
 24 tape for certification purposes.

Page 1335

1 **Williams - Cross - John-Stull**
 2 Q. Okay. And when -- and in
 3 order to obtain that certification, did you
 4 have to present a videotaped lesson?
 5 **A. At the time, technologically,**
 6 **they weren't up to videotaping. I --**
 7 Q. Ms. Williams --
 8 **A. -- received my --**
 9 Q. -- do you understand --?
 10 **A. -- license --.**
 11 Q. Ms. Williams, do you
 12 understand my question? When you -- in order
 13 to obtain your certification in biology, did
 14 you have to turn in a videotaped lesson?
 15 **A. That was not a requirement at**
 16 **the time when I -- when I received my**
 17 **certification in 1992. I think I received it**
 18 **in '92.**
 19 **THE HEARING OFFICER: All**
 20 **right. The answer is no, and she's explained**
 21 **why. Let's move on.**
 22 **BY MS. JOHN-STULL: (Cont'g.)**
 23 Q. You testified that you had
 24 created a video release form and permission

Page 1334

1 Williams - Cross - John-Stull
 2 BY MS. JOHN-STULL: (Cont'g.)
 3 Q. Again, you're playing with
 4 words. My question was specific to the
 5 Department -- to the administration.
 6 **A. The administration at John**
 7 **F. --.**
 8 Q. Let me finish.
 9 **A. I'm trying to answer.**
 10 Q. It was specific to Mr.
 11 Rotunno and the administrators at John F.
 12 Kennedy High School. Did you have prior
 13 approval to videotape in October of 2005?
 14 **A. I did not directly request**
 15 **approval from them.**
 16 **THE HEARING OFFICER: All**
 17 **right. Then the answer is, she didn't have**
 18 **prior approval. Let's move on, please.**
 19 **BY MS. JOHN-STULL: (Cont'g.)**
 20 Q. Now, when you -- prior to
 21 obtaining your certification in chemistry, did
 22 you have any other certifications?
 23 **A. I have a permanent**
 24 **certification in teaching biology.**

Page 1336

1 Williams - Cross - John-Stull
 2 slips for students, correct?
 3 **A. Yes.**
 4 Q. Were these -- were these
 5 permission slips or release form ever presented
 6 to Mr. Rotunno?
 7 **A. I'm not sure that Mr. Rotunno**
 8 **saw them. I did not present them to him**
 9 **directly.**
 10 Q. You testified that in
 11 meeting -- with respect to Specification Number
 12 Two, in meeting with the student, Ft.Kb., that
 13 she's the one that sought your attention, to
 14 speak to you about teacher Kevin Kent, correct?
 15 **A. Yes.**
 16 Q. Okay. And you were -- did
 17 you -- withdrawn.
 18 Prior to -- prior to
 19 testifying here on April 22nd, 2005, you never
 20 told the administrator or anybody who
 21 interviewed you concerning this --
 22 investigating this incident that you were
 23 sought out by the student, correct?
 24 **A. I was never asked.**

35 (Pages 1333 to 1336)

Page 1337

1 **Williams - Cross - John-Stull**
 2 Q. Throughout your tenure at
 3 John F. Kennedy High School, you wrote numerous
 4 letters to the administrators voicing your
 5 opinions, correct?
 6 **A. No. I wrote numerous letters**
 7 **to the administration in response to the**
 8 **numerous letters that they sent to me.**
 9 Q. Okay. And a -- and a letter
 10 was sent to you concerning this incident
 11 involving Ft.Kb., correct?
 12 **A. I believe so. And --**
 13 Q. And you --.
 14 **A. -- not -- my response is not**
 15 **in the personnel file.**
 16 Q. And you did respond to that
 17 letter, correct?
 18 **A. Yes. Yes.**
 19 Q. And nowhere in that letter
 20 did you ever say that Ft.Kb. is the one that
 21 approached you and said that she wanted to talk
 22 to you about Mr. Kent --.
 23 **A. I actually don't recall. I'd**
 24 **have to look at the letter to confirm or deny**

Page 1339

1 **Williams - Cross - John-Stull**
 2 Q. Ms. Williams, did --?
 3 **A. -- and I saw him --**
 4 Q. Ms. Williams --
 5 **A. -- bend down --**
 6 Q. -- Ms. Williams -- Ms.
 7 Williams --.
 8 **A. -- and disappear and then pop**
 9 **up and act all happy with the students. So I**
 10 **didn't actually see him swipe the consent forms**
 11 **that were piled up on the desk. But I have a**
 12 **strong reason to suspect that he did. He**
 13 **probably did it in a sneaky fashion so that it**
 14 **wasn't caught on camera, but his behavior of**
 15 **going to the lab station in the first place and**
 16 **then --**
 17 **MS. JOHN-STULL: Mr.**
 18 **Riegel --.**
 19 **A. (Cont'g.) -- bending low**
 20 **down --**
 21 THE HEARING OFFICER: Wait.
 22 You've -- you've advised her that she's hurting
 23 herself. And she is.
 24 **A. (Cont'g.) -- indicates to me**

Page 1338

1 **Williams - Cross - John-Stull**
 2 **that. That's not a problem.**
 3 Q. Now, you never approached Mr.
 4 Kent about whether or not he had taken consent
 5 forms from your desk, did you?
 6 **A. Actually, I did, in writing.**
 7 **And I posted that a number of other comments**
 8 **that I had to Mr. Kent in the teachers' lounge.**
 9 Q. Did you observe Mr. Kent
 10 taking the papers?
 11 **A. I did see on the video --**
 12 **I -- well, first of all, I reviewed the video**
 13 **when -- when it was brought to my attention by**
 14 **the student, Ft.Kb. When I was talking with**
 15 **her at the time, right after second period in**
 16 **the -- in Room Six Eighteen, scanning through,**
 17 **zipping back and forth, fast forward and**
 18 **reverse, I didn't see it. It was happening too**
 19 **fast. But I did take the tape and rewind it**
 20 **and slowly go in play mode and even go in slow**
 21 **mode. And there was a point where Mr. Kent did**
 22 **approach the teacher lab station, which he has**
 23 **no business being at, because he usually sits**
 24 **in the corner and takes attendance, and --**

Page 1340

1 **Williams - Cross - John-Stull**
 2 **that indeed he did swipe those consent forms.**
 3 THE HEARING OFFICER: Okay.
 4 Let's move on, please.
 5 BY MS. JOHN-STULL: (Cont'g.)
 6 Q. You testified that with
 7 respect to Specification Number Four, the Apple
 8 Soho contest that the material was addressed to
 9 you, and it was mailed to the school, correct?
 10 **A. I believe that it was**
 11 **addressed to Natalie Williams, John F. Kennedy**
 12 **High School, and it had the school's address on**
 13 **it.**
 14 Q. Okay. And so it is -- and
 15 you also testified that you did not give out
 16 those flyers to the students because you were
 17 no longer in the school, correct?
 18 **A. Right. I -- I was supposed**
 19 **to receive a --**
 20 Q. Ms. --.
 21 **A. -- a ream of papers --**
 22 **THE HEARING OFFICER: Did**
 23 **you --?**
 24 **A. (Cont'g.) -- from Apple.**

36 (Pages 1337 to 1340)

Page 1341

1 **Williams - Cross - John-Stull**
 2 THE HEARING OFFICER: Did you
 3 distribute them?
 4 **A. (Cont'g.) I didn't**
 5 **distribute them, but I think I did get a**
 6 **promotional copy, like a -- a preview copy or a**
 7 **few --**
 8 **THE HEARING OFFICER: The**
 9 **question --**
 10 **A. (Cont'g.) -- preview copies.**
 11 THE HEARING OFFICER: -- the
 12 question -- did you distribute them?
 13 **A. (Cont'g.) No. I didn't**
 14 **receive -- I didn't distribute them to**
 15 **students.**
 16 THE HEARING OFFICER: Okay.
 17 BY MS. JOHN-STULL: (Cont'g.)
 18 Q. So is it your testimony that
 19 someone at John F. Kennedy High School opened
 20 your mail and --?
 21 **A. Yes. It's happened before.**
 22 Q. Let me finish -- opened your
 23 mail and distributed these flyers?
 24 **A. No. That's not my contention**

Page 1343

1 **Williams - Cross - John-Stull**
 2 **distribute them.**
 3 Q. Ms. Williams, when you were
 4 first arrested in -- on October 27, 2005, did
 5 you go to see a judge on behalf -- withdrawn.
 6 You went to the judge on -- because of that
 7 arrest, correct?
 8 **A. Which judge do you refer to?**
 9 Q. I am just asking about the
 10 arrest. Did you go before the judge?
 11 **A. I was arraigned at something**
 12 **like three o'clock in the morning in Bronx**
 13 **court.**
 14 Q. Okay.
 15 **A. And I was --**
 16 Q. So when you were
 17 arraigned --.
 18 **A. -- released of my own**
 19 **recognizance.**
 20 Q. And when you were arraigned
 21 on that arrest, isn't it true that an order of
 22 protection was issued on -- on behalf of Mr.
 23 Rotunno and the staff at John F. Kennedy High
 24 School?

Page 1342

1 **Williams - Cross - John-Stull**
 2 **at all. I believe that after I was removed**
 3 **from the school that the promotional flyers**
 4 **that I received were -- I had some promotional**
 5 **flyers that were in my file cabinet that people**
 6 **nosed through my file cabinet, became very**
 7 **alarmed when they saw this announcement about a**
 8 **scheduled event that was to occur, and called**
 9 **Ms. Pollina demanding that she send me yet**
 10 **another letter demanding that I cancel the**
 11 **event.**
 12 Q. Okay. So is it your
 13 testimony that the administrator at John F.
 14 Kennedy High School who were alarmed at this
 15 event opened your mail and distributed the
 16 documents to the students?
 17 **A. I didn't say they distributed**
 18 **the documents. It would be against their**
 19 **interest to do so. But I do believe that**
 20 **someone looked through the file cabinets, found**
 21 **a few of these copies of the announcement,**
 22 **became alarmed, and took certain actions after**
 23 **that. But I didn't distribute it, and I doubt**
 24 **that they would have the motivation to**

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1 Williams - Cross - John-Stull
 2 **A. I have the orders. It**
 3 **doesn't say anything about the staff. It says**
 4 **"stay away from John -- from Rotunno."**
 5 Q. And it says -- and it also
 6 indicated that you were not to have any contact
 7 with Mr. Rotunno and John F. Kennedy High
 8 School, correct?
 9 **A. No. It says "stay away**
 10 **from" -- I'll -- I'll bring the -- actually,**
 11 **it's part of the documentation that is being**
 12 **refused into evidence. But it states that you**
 13 **are not to go to the home or place of business**
 14 **of Anthony Rotunno.**
 15 Q. And what is the place of
 16 business of Anthony Rotunno?
 17 **A. John F. Kennedy High School,**
 18 **but that order was --**
 19 Q. Ms. Williams --.
 20 **A. -- of course given in**
 21 **December or something like that. The first**
 22 **arraignment --**
 23 **THE HEARING OFFICER:**
 24 **You've --**

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1 **Williams - Cross - John-Stull**
 2 **A. (Cont'g.) -- did not**
 3 **indicate any such thing.**
 4 **THE HEARING OFFICER: --**
 5 **you've answered the question. Move on, please.**
 6 **BY MS. JOHN-STULL: (Cont'g.)**
 7 Q. With respect to the entrances
 8 to John F. Kennedy High School, sitting here
 9 today, to the best of your recollection,
 10 approximately how many entrances were students,
 11 the public, staff are allowed to enter the
 12 building?
 13 **A. I have a Google map as part**
 14 **of my documentation that would show this**
 15 **clearly. At this point, I'll simply say that**
 16 **there's a fourth-floor entrance to the school**
 17 **and a first-floor entrance to the school. On**
 18 **the first floor, the students are basically**
 19 **corralled to the back where they go through**
 20 **scanners.**
 21 Q. Ms. Williams, you -- you --.
 22 **A. And there's also another**
 23 **entrance on the first floor where mostly**
 24 **parents and --.**

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1 **Williams - Cross - John-Stull**
 2 Q. There is -- it's your
 3 testimony there was no security at that
 4 entrance, correct?
 5 **A. Yes.**
 6 **MS. JOHN-STULL: Excuse me.**
 7 **I have no further questions at this time.**
 8 THE HEARING OFFICER: Okay.
 9 On redirect, you are free to make whatever
 10 comment you want with respect to the questions
 11 that were posed to you by -- by Ms. John-Stull
 12 as -- as part of the -- the redirect
 13 examination --
 14 THE WITNESS: I'm going to
 15 first --.
 16 THE HEARING OFFICER: -- not
 17 questions and answers, but there will be -- it
 18 will be limited to the questions that were
 19 raised.
 20 THE WITNESS: Can I request
 21 that Ms. Walls proceed --
 22 THE HEARING OFFICER: No.
 23 THE WITNESS: -- with this --
 24 THE HEARING OFFICER: Ms.

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1 **Williams - Cross - John-Stull**
 2 **THE HEARING OFFICER:**
 3 **Don't -- don't -- I think the testimony was**
 4 **that there are two entrances to the building**
 5 **that students and staff and parents would use.**
 6 **Let's move on.**
 7 **BY MS. JOHN-STULL: (Cont'g.)**
 8 Q. And while you were there,
 9 generally speaking, are these -- are there
 10 school safety or any kind of security at these
 11 entrances to --?
 12 **A. Yes, in all of these.**
 13 Q. Okay. Thank you.
 14 And -- but it's your testimony that the date
 15 with respect to Specification Number Six when
 16 you arrived at the school, there was no one --
 17 no security officer --
 18 **A. Wide --**
 19 Q. -- at --.
 20 **A. -- open --**
 21 Q. Ms. Williams --
 22 **A. -- outrageous --.**
 23 Q. -- let me finish.
 24 **A. Yes.**

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1 Natalie Williams - 4/29/09
 2 Walls --
 3 THE WITNESS: -- at a later
 4 time?
 5 THE HEARING OFFICER: -- no.
 6 Ms. Walls will not be proceeding with the
 7 questioning at all henceforth. You are pro se.
 8 You've insisted that you're pro se. And I
 9 indicated at the beginning that Ms. Walls is --
 10 is a member of the public, free to attend. She
 11 is not free to participate in the hearings any
 12 longer.
 13 THE WITNESS: Okay.
 14 Regarding my having being arrested, I have been
 15 arrested three times. On the first occasion,
 16 it was September 20th, 2003. I was arrested in
 17 association with my attendance at the teacher
 18 certification examinations, which were held
 19 at -- at the Jacob Javits Center on 34th
 20 Street. I had been scheduled to take the
 21 general tests -- the general teacher tests --
 22 there's a -- I think they call it the
 23 L.A.S.T. -- in the morning and then the
 24 chemistry exam in the afternoon. There's a

38 (Pages 1345 to 1348)

Page 1349

1 Natalie Williams - 4/29/09
 2 break in between -- a lunch break. During the
 3 process of taking the exam during the general
 4 teacher test, I became known to the security
 5 there because I had been passing out flyers
 6 regarding an objection to my and a group that I
 7 belonged to -- concern regarding cheating that
 8 was going on at the administrative level. I
 9 passed out flyers indicating that there was not
 10 only -- that there was preferential treatment
 11 of the teaching fellows and that originally
 12 that very test was designed for only teaching
 13 fellows to attend. I also indicated through a
 14 placard that I was carrying and wearing during
 15 the lunch break that I believed that there was
 16 racial discrimination going on within the Board
 17 of Education. This got the attention of the
 18 state troopers. And during the lunch break, in
 19 between sessions, they approached me. I had my
 20 video camera. I have them in part on video
 21 approaching me and asking me to leave the
 22 vicinity, which I promptly did.
 23 I asked a friend of mine to take my video
 24 camera away. I put my placard away. I walked

Page 1351

1 Natalie Williams - 4/29/09
 2 When I was set up by the John F. Kennedy High
 3 School administration in their desperate
 4 attempt to get rid of me because of my union
 5 activities and my student advocacy and my
 6 general contentious personality, I was sent to
 7 Bronx Criminal Court. The arrest itself was a
 8 setup. I was -- I was privy to being there for
 9 three reasons. One, I was a teacher at John F.
 10 Kennedy High School, therefore had license to
 11 enter the building. Two, I was a teacher
 12 listed as a teacher to be seen during Open
 13 School Night on Thursday, October 27th. And
 14 you have the list, and the list is part of the
 15 documentation that has been refused to be
 16 entered in evidence. And three -- and this is
 17 the reason for the arrest -- I had organized a
 18 student protest that was going to occur during
 19 Open School Night. And the administration felt
 20 threatened by that and didn't want me to be
 21 anywhere around. And therefore, when they saw
 22 me down the block, I was suddenly surrounded by
 23 school safety personnel and asked -- well,
 24 actually, what I heard was Wafta Shama's voice

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1 Natalie Williams - 4/29/09
 2 in the building, ready to take my chemistry
 3 exam. And there I was tackled by the state
 4 security officers, pepper sprayed, and dragged
 5 to their holding cell. Over the course of
 6 time, I was taken to Bellevue Hospital, locked
 7 to a gurney, and ultimately processed with the
 8 N.Y.P.D. I spent a weekend in various jails.
 9 But I did manage to get to work in the morning
 10 on Monday, after being released of my own
 11 recognizance.
 12 That went through. I ended
 13 up getting a lawyer and paying him a lot of
 14 money. And as lawyers do, he ended up cutting
 15 a deal for me in which my record was sealed,
 16 and none of this was ever to be revealed to the
 17 Board of Education or anyone else. In fact, my
 18 fingerprint cards were destroyed, and there was
 19 to be no evidence that I was ever arrested.
 20 Therefore, upon being questioned about being
 21 arrested, my -- that previous lawyer, Armonie,
 22 told me that as far as it's concerned on
 23 record, you've never been arrested; you never
 24 have to admit to ever having been arrested.

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1 Natalie Williams - 4/29/09
 2 on walkie talkie. It was muffled. I didn't
 3 hear exactly what she was saying, but it was
 4 clear to me that it was a setup. And they were
 5 just waiting for me.
 6 Ms. White, school security
 7 officer, --
 8 THE HEARING OFFICER: Your --
 9 THE WITNESS: -- stated --
 10 THE HEARING OFFICER: --
 11 your -- your --
 12 THE WITNESS: -- Mr. Rotunno
 13 said for us to --
 14 THE HEARING OFFICER: --
 15 your --
 16 THE WITNESS: -- pick you up.
 17 THE HEARING OFFICER: --
 18 testimony -- your testimony is -- goes way
 19 beyond the cross-examination. The question on
 20 cross-examination was, were you ever arrested?
 21 And the answer was essentially -- you've
 22 explained the -- that you were arrested, but
 23 you were told that -- that it was sealed, and
 24 that explains why, as you -- as you believe it,

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1 Natalie Williams - 4/29/09
 2 that explains why you indicated that you have
 3 never been arrested. The question after that
 4 dealt with the flyers. All of what you're
 5 saying now is not -- is not -- is not related
 6 to the -- to the cross-examination, and I'll
 7 ask you to go back to the cross-examination and
 8 use the redirect for the purpose for which it
 9 was intended.

10 THE WITNESS: Okay. Yes,
 11 sir. I stand corrected. Could you please
 12 remind me of your second question?

13 MS. JOHN-STULL: I didn't ask
 14 any questions. It's now redirect.

15 THE WITNESS: The question
 16 that you initially asked me. You asked me if I
 17 was ever arrested. I had said "no." You asked
 18 me -- what is that -- what was your next
 19 question?

20 MS. JOHN-STULL: Really, that
 21 is not for me to do.

22 THE WITNESS: All right.
 23 Well, you asked -- you -- as I recall, you
 24 asked me whether I was ever barred from --

Page 1355

1 Natalie Williams - 4/29/09
 2 THE WITNESS: There was a
 3 letter about Ms. Armenakas -- the permission
 4 letter.
 5 MS. JOHN-STULL: I didn't ask
 6 you about a permission letter.
 7 THE WITNESS: You didn't ask
 8 about a permission letter.
 9 THE HEARING OFFICER: No.
 10 THE WITNESS: About the
 11 school being wide open when I returned on
 12 December 13th -- the school is on a certain
 13 schedule. And when the students are there,
 14 they have this lockdown on security with the --
 15 the detectors and everything. But when the
 16 students are not scheduled to be there, they're
 17 a bit more relaxed. And so it happened that
 18 December 13th was some kind of test day or
 19 special day where students don't come. I don't
 20 know. I ended up going to the school fully
 21 expecting -- holding my letter in my hand,
 22 fully expecting to be encountered by security.
 23 And the whole first floor was wide open. There
 24 wasn't a person to be found. So I walked

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1 Natalie Williams - 4/29/09
 2 well, was there an order of protection placed
 3 against Anthony -- me not to see or go to the
 4 place of business or home of Anthony Rotunno,
 5 and that answer is yes, qualified with -- at
 6 the time that I was arraigned in -- on October
 7 28th, essentially, through the time that I saw
 8 Judge Villigas, which was -- I don't know --
 9 weeks later, I had no preclusion from doing
 10 anything. Okay. I was just simply arraigned
 11 as a teacher released of my own recognizance.
 12 "We know where you live. Or we know where you
 13 work" -- you know, that kind of thing. "Be a
 14 good girl, and come back and meet the judge."
 15 Regarding my numerous requests to go to the
 16 school, yes. I arranged -- I -- I sent
 17 numerous letters to Ms. Pollina, fax, e-mails,
 18 everything.

19 MS. JOHN-STULL: I did not
 20 ask you anything about --.

21 THE WITNESS: He asked about
 22 Ms. Armenakas.

23 THE HEARING OFFICER: No.
 24 There was never -- she never mentioned --.

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1 Natalie Williams - 4/29/09
 2 through the -- through and took the elevator up
 3 to the sixth floor where my possessions were
 4 located and there saw Mr. Kent and quickly
 5 ended up getting ensnared with school
 6 personnel, who brought me down to the first
 7 floor again.

8 MS. JOHN-STULL: I think
 9 that's responsive to the question.

10 THE WITNESS: Oh. Well,
 11 anyway, the school was wide open. I walked
 12 through the building, no problems. There's
 13 usually all kinds of security, but that day,
 14 for whatever reason, there was nobody to greet
 15 me.

16 THE HEARING OFFICER: Okay.
 17 Let's move on, please.

18 THE WITNESS: And yes,
 19 indeed, I was carrying a video camera, and I
 20 characteristically do. And I have taped myself
 21 numerous times and taped students mostly for
 22 photographs of student activities because I did
 23 a lot of student activities. In fact, posted
 24 on my website are lots of pictures of kids

40 (Pages 1353 to 1356)

Page 1357

1 Natalie Williams - 4/29/09
 2 doing science activities. It didn't become an
 3 issue until I decided to organize a protest.
 4 MS. JOHN-STULL: I don't have
 5 any recross.
 6 THE HEARING OFFICER: Okay.
 7 We will --
 8 MS. WILLIAMS: Yeah.
 9 THE HEARING OFFICER: -- as I
 10 indicated, I will await the transcript of the
 11 last hearing, and if there is -- if the -- if
 12 the transcript suggests that the direct
 13 examination was not concluded, then we will --
 14 we will allow further direct testimony. If it
 15 in fact was concluded, then there will not be
 16 further testimony. I would indicate that now
 17 our next hearing date is Friday, May 8th. It
 18 will be at one o'clock. I want to be
 19 notified -- and Ms. John-Stull is to be
 20 notified as well -- by Friday, May 1st, by five
 21 p.m., who the witnesses are who will be
 22 appearing on behalf of Ms. Williams. If no
 23 indication or no e-mail is received, then I
 24 will assume that Respondent will produce no

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1 Natalie Williams - 4/29/09
 2 refused it yesterday. And so I said I
 3 needed --.
 4 THE HEARING OFFICER: What --
 5 but what -- what -- is my -- is my recollection
 6 incorrect that the flash drive was supposed to
 7 have been produced by Friday of last week?
 8 MS. WILLIAMS: No. You --
 9 you extended it. It was supposed to be
 10 produced --
 11 MS. JOHN-STULL: Monday.
 12 MS. WILLIAMS: -- Monday.
 13 MS. JOHN-STULL: And even
 14 when --.
 15 MS. WILLIAMS: And I reported
 16 in the e-mail that I was requesting more time
 17 because I had to digitize the file, which
 18 takes -- which is in real time, which means --
 19 this was a forty-five-minute lesson. I have to
 20 put it onto a hard drive -- forty-five minutes.
 21 I have to do editing changes, like making a
 22 title, and then render it into another video
 23 format, Quicktime, and that it was taking me
 24 approximately two hours to do each video. I

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1 Natalie Williams - 4/29/09
 2 further witnesses, and we will simply wait for
 3 the transcript to determine if there will be
 4 further direct examination. If there are
 5 witnesses who will be produced that will come
 6 in Friday, then I want to know about it by
 7 Friday, May 1st. We have no further --.
 8 MS. WILLIAMS: I have a
 9 statement for the record, please.
 10 THE HEARING OFFICER: Go
 11 ahead.
 12 MS. WILLIAMS: I will be
 13 providing Ms. John-Stull with a flash drive
 14 that includes the video of the teacher
 15 certification video that was submitted to the
 16 state and --
 17 THE HEARING OFFICER: Is
 18 my --
 19 MS. WILLIAMS: -- accepted.
 20 THE HEARING OFFICER: -- is
 21 my -- is my recollection incorrect or was the
 22 flash drive supposed to have been produced --?
 23 MS. WILLIAMS: I asked her
 24 for it. I asked her to submit it, and she

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1 Natalie Williams - 4/29/09
 2 requested more time for the additional videos
 3 that were requested, which was --.
 4 THE HEARING OFFICER: You
 5 didn't request it of me.
 6 MS. WILLIAMS: I sent copies
 7 to both of you.
 8 THE HEARING OFFICER: I don't
 9 believe that's true.
 10 MS. WILLIAMS: Oh -- which
 11 brings me to my second point. I've got
 12 e-mail -- I sent an e-mail to myself for all of
 13 these things. So I can prove that I sent these
 14 documents to you. I can also prove that I sent
 15 the flash drives to -- I think I sent those to
 16 both of you.
 17 THE HEARING OFFICER: I never
 18 received a single flash drive from you of any
 19 shape, manner or form.
 20 MS. WILLIAMS: Okay. So I
 21 offer in -- I don't know -- as an outstretched
 22 hand to at least prove by e-mail that I did
 23 submit these things in timely fashion -- I
 24 don't know if the file size was so huge that

41 (Pages 1357 to 1360)

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1 Natalie Williams - 4/29/09
 2 there was an issue with it being transported.
 3 That could -- that's the only thing I can think
 4 of right now because they were huge files that
 5 I mailed over. But I do have the documentation
 6 saying that I pressed "send" at this time. And
 7 I don't know whether or when you received it.
 8 But I can provide you with documentation
 9 regarding that.
 10 THE HEARING OFFICER: And you
 11 have -- and you have -- and you have an e-mail
 12 receipt showing that -- that it would -- that
 13 these -- that these were received?
 14 MS. WILLIAMS: I don't know
 15 about received, but I can tell you when I sent
 16 it. So I'm -- I will provide that at our next
 17 meeting in an attempt to ameliorate this whole
 18 situation. I once again request that the
 19 documents that I presented on paper be received
 20 into evidence. The documents that I did
 21 present electronically should have been
 22 received into evidence, and I reiterate that I
 23 provided the documents to you in advance
 24 electronically. And --.

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1 Natalie Williams - 4/29/09
 2 contest. What is in contest is, was there
 3 approval for this? Was the -- was there a need
 4 to approve? These are all legal issues. The
 5 fact is that the -- that the lesson that the --
 6 that the lesson was taped. You've acknowledged
 7 it. Why -- why are you -- why are you
 8 insisting upon producing a video of that which
 9 no one --
 10 MS. WILLIAMS: I am
 11 asserting --
 12 THE HEARING OFFICER: -- is
 13 challenging.
 14 MS. WILLIAMS: -- I am
 15 asserting, sir, that there was reason for me to
 16 take the video several times. And I not only
 17 would like to submit this video, but I'd like
 18 to submit a few versions that were
 19 quote-unquote "messed up" for one reason or
 20 another.
 21 THE HEARING OFFICER: But
 22 they're irrelevant. Don't you understand?
 23 The --
 24 MS. WILLIAMS: It supports --

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: The --
 3 I -- I've already ruled on those paper
 4 documents. You've asked several times
 5 essentially for me to reconsider. I have not
 6 reconsidered. So let's --
 7 MS. WILLIAMS: Okay.
 8 THE HEARING OFFICER: -- move
 9 on.
 10 MS. WILLIAMS: The documents
 11 were presented in electronic form before
 12 deadline. And I would note that on the record.
 13 Today, I'm going to present Ms. John-Stull with
 14 the video of that lesson. I also --
 15 THE HEARING OFFICER: I --
 16 MS. WILLIAMS: -- have
 17 other --
 18 THE HEARING OFFICER: -- I --
 19 I --
 20 MS. WILLIAMS: -- documents
 21 on it.
 22 THE HEARING OFFICER: -- I do
 23 not -- I do not understand your perseverance
 24 over a -- a video of a lesson which is not in

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1 Natalie Williams - 4/29/09
 2 THE HEARING OFFICER: --
 3 relevancy --.
 4 MS. WILLIAMS: -- my
 5 assertion that I had to take the video many
 6 times, which was a complaint of Mr. Kent and a
 7 complaint of Mr. Rotunno. And so I'm providing
 8 evidence that supports that I --
 9 THE HEARING OFFICER: I am --
 10 I am -- I am -- I am not -- I am not
 11 challenging -- I don't think the Department is
 12 challenging that there were -- that there may
 13 have been multiple videos made. The issue is
 14 not whether they were made but whether they
 15 were permitted to be made, whether you have
 16 approval for them, whether -- whether you
 17 needed to have approval for them. Those are
 18 the issues, not the -- not the videos per se.
 19 And you seem to be -- you seem to be stuck in
 20 the discussion over whether you were justified
 21 or -- not whether you were justified -- whether
 22 you had a reason to take multiple videos.
 23 That -- that isn't the issue. The issue is not
 24 whether you did or you didn't, but whether or

42 (Pages 1361 to 1364)

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1 Natalie Williams - 4/29/09
 2 not you had approval to do so or you didn't
 3 have approval to do so, and whether you had
 4 releases from parents to take videos in which
 5 their -- in which their children were present.
 6 Those are the issues. The issues are not the
 7 videos per se.
 8 MS. WILLIAMS: Well, the
 9 evidence to support my stance on those issues
 10 are in the documentation which is being refused
 11 by the arbitrator.
 12 THE HEARING OFFICER: By your
 13 doing, not mine.
 14 MS. WILLIAMS: The documents
 15 were presented in electronic form previous
 16 to --
 17 THE HEARING OFFICER: I
 18 had --
 19 MS. WILLIAMS: -- the
 20 document --.
 21 THE HEARING OFFICER: -- I
 22 will -- I will assert -- I will assert that I
 23 have never received anything that resembles
 24 either an actual flash drive or a large

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1 Natalie Williams - 4/29/09
 2 timely manner.
 3 MS. WILLIAMS: Okay. I would
 4 like to also for the record just simply say
 5 that I would like to submit these papers to the
 6 record.
 7 THE HEARING OFFICER: You're
 8 late.
 9 MS. WILLIAMS: I would like
 10 to submit, and I'm requesting to submit, these
 11 papers in the record in support of the fact
 12 that I also applied for not only chemistry but
 13 earth science and math teacher licenses, as
 14 well.
 15 THE HEARING OFFICER: It's
 16 also absolutely irrelevant to these charges.
 17 But besides that, there was a -- there was a
 18 ruling made as to when the documents needed
 19 to -- when documents needed to be audited. And
 20 that -- that deadline came and went.
 21 MS. WILLIAMS: Okay. Can I
 22 show you this? This is on my computer. But
 23 it's coming back from Flash Eight that it's
 24 having a hard time. It cannot send messages

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1 Natalie Williams - 4/29/09
 2 download of documents for you -- from you.
 3 MS. WILLIAMS: Okay. For the
 4 record, I spent much -- much time in Staples
 5 having them scan documents -- a hundred pages,
 6 more or less, at a time -- and ended up with
 7 thirteen files of hundred-page-or-less P.D.F.s.
 8 And those P.D.F.s were sent to Ms. John-Stull,
 9 I believe. Also, I sent copies to Mr. Riegel,
 10 Ms. Walls, and Betsy Comber. I sent a copy to
 11 myself, and I will provide documentation on who
 12 I sent it to and when --
 13 THE HEARING OFFICER: You
 14 are --
 15 MS. WILLIAMS: -- when we
 16 next meet.
 17 THE HEARING OFFICER: -- you
 18 are -- you are -- you are free to present --
 19 you are -- I'm not your -- you're not free to
 20 present the fourteen hundred pages or the
 21 fourteen flash drives. You are free to -- you
 22 are free to present, if you wish, whatever
 23 e-mails you may have relative to this matter to
 24 indicate that you provided those materials in a

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1 Natalie Williams - 4/29/09
 2 and server S.M.T.P. dot Mac dot com that Nat
 3 Williams -- there's some issue with sending
 4 this flash.
 5 THE HEARING OFFICER: So
 6 you're --
 7 MS. WILLIAMS: And
 8 actually --.
 9 THE HEARING OFFICER: -- that
 10 didn't go through.
 11 MS. WILLIAMS: It looks like
 12 Flash Eight did not go through.
 13 THE HEARING OFFICER: Okay.
 14 And if that is the case, then -- then there was
 15 no delivery of those documents in a timely
 16 manner. And when you got that, what did you do
 17 about it?
 18 MS. WILLIAMS: I'm kind of
 19 stuck. I kept on going to connect to the
 20 server, Connection Doctor.
 21 THE HEARING OFFICER: Okay.
 22 MS. WILLIAMS: And it
 23 wouldn't let me go anywhere with it.
 24 THE HEARING OFFICER: I -- I

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1 Natalie Williams - 4/29/09
 2 would just --.
 3 MS. WILLIAMS: I'll show you
 4 that, too.
 5 THE HEARING OFFICER: I --.
 6 MS. JOHN-STULL: That's okay.
 7 I only -- Mr. Riegel, for the record, I only
 8 received an attachment under an e-mail listed
 9 as Flash Three. And like I stated earlier,
 10 when I started printing, and I saw that it says
 11 "one percent," and it was on page two oh three,
 12 I said, "I'm not going to try to print all of
 13 these documents right now." So I went through
 14 the documents on the computer and printed that,
 15 which I did not have in my possession. Okay.
 16 Let's say we were to give Ms. -- Ms. -- Ms.
 17 Williams the credit that she sent me fourteen
 18 hundred pages of documents at six forty-seven
 19 p.m. on April 22nd, which was last Friday, and
 20 then another six hundred yesterday, and then I
 21 even got more documents today. That is so
 22 untimely for that amount of documents. And not
 23 only that, I will submit to you that her --
 24 these documents that she's looking to put into

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1 Natalie Williams - 4/29/09
 2 misstatement of what I said. She is -- she
 3 is -- I indicated -- I indicated that your
 4 e-mail today indicates that you are pro se.
 5 Pro se means that you are representing
 6 yourself. I have nothing but respect for Ms.
 7 Walls. She is -- you asked for a public
 8 hearing. She is entitled to be present. She
 9 is entitled to advise you however -- however
 10 she would like and however you would like.
 11 However, that will not occur during the course
 12 of the hearing. As a member of the public, she
 13 will be an observer. And other times, she can
 14 advise you however you would like and she would
 15 like.
 16 MS. JOHN-STULL: Now, --
 17 THE HEARING OFFICER: You
 18 are --
 19 MS. JOHN-STULL: -- Mr. --.
 20 THE HEARING OFFICER: -- you
 21 are pro se, and pro se means you represent
 22 yourself.
 23 MS. JOHN-STULL: You know,
 24 Mr. Riegel, what I think would be best to do

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1 Natalie Williams - 4/29/09
 2 evidence -- it is no different from her witness
 3 list, to the extent that they're irrelevant.
 4 It has nothing to do with the specifications.
 5 I'm not saying every paper but most of it.
 6 Probably ninety-nine percent of the document
 7 would be irrelevant. It has nothing to do with
 8 the specifications. And it's obvious that Ms.
 9 Williams is -- is not an attorney. She's not
 10 familiar with the process because -- not
 11 because there's a document in your file. It's
 12 going to be entered into evidence
 13 automatically.
 14 MS. WILLIAMS: Okay. Which
 15 brings me to the next point that I certainly do
 16 want to have on record, which is that Ms.
 17 Williams is not an attorney and that she is
 18 going about this probably the wrong way, and
 19 that she strongly objects to the omission of
 20 Ms. Walls as her legal representative and
 21 attorney who now the arbitrator is not allowing
 22 to be privy to this process.
 23 THE HEARING OFFICER: That's
 24 not -- that is not -- that is an absolute

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1 Natalie Williams - 4/29/09
 2 here is -- and if you want to do it in our next
 3 court date, it's fine with me. But I have a
 4 copy of the e-mail that was sent to -- sent
 5 today at eleven forty-eight a.m. by Ms.
 6 Williams. It's sent to Ms. Walls, Betsy
 7 Comber, Natalie Williams, Mr. Riegel, myself,
 8 and your assistant. And it's the e-mail that
 9 you read into evidence where this Respondent
 10 made it clear that she's pro se, and that's how
 11 she's being treated. And I think this should
 12 probably be entered into evidence --.
 13 THE HEARING OFFICER: I think
 14 I --.
 15 MS. WILLIAMS: What this
 16 Respondent made clear was that she was not
 17 notified of any switch-ups and changes
 18 regarding the time of the hearing and was not
 19 confirmed to have been at them. Okay.
 20 THE HEARING OFFICER: If
 21 you --.
 22 MS. WILLIAMS: There are --
 23 there are times that are being switched, and --
 24 and I'm not told about it. And then people

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Page 1373

1 Natalie Williams - 4/29/09
 2 show up, and then I'm blamed for being late --
 3 THE HEARING OFFICER: If
 4 you --.
 5 MS. WILLIAMS: -- when I was
 6 never notified.
 7 THE HEARING OFFICER: You
 8 were -- you absolutely were notified. You said
 9 for the record that you didn't check your
 10 e-mails. Now, let's be --
 11 MS. WILLIAMS: I didn't
 12 confirm.
 13 THE HEARING OFFICER: --
 14 let's -- let's be accurate.
 15 MS. WILLIAMS: I was on
 16 holiday vacation. The time was switched on me.
 17 It was never confirmed. And I stand as blamed
 18 for being quote-unquote "late" when I was
 19 sitting here with six witnesses and my legal
 20 representative at a time that was scheduled.
 21 MS. JOHN-STULL: That
 22 happened one time. And let me just say, what
 23 does that -- let me ask. What does that have
 24 to do with you saying that you -- you're

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1 Natalie Williams - 4/29/09
 2 MS. JOHN-STULL: -- we're
 3 going to treat you as.
 4 THE HEARING OFFICER: -- the
 5 request was not a -- for a change in schedule.
 6 The -- the request for --.
 7 MS. WILLIAMS: She made an
 8 adjournment and didn't even talk to me about
 9 it.
 10 THE HEARING OFFICER: She
 11 sent you the same e-mail that she sent me. I'm
 12 not responsible for the fact that you don't
 13 check your e-mails in a timely way.
 14 MS. JOHN-STULL: And even if
 15 she --.
 16 THE HEARING OFFICER: And I
 17 am not going to be calling you on your cell
 18 phone to say to you, "Ms. Williams, have you
 19 checked your e-mail?"
 20 MS. JOHN-STULL: And the --
 21 MS. WILLIAMS: That's not --
 22 MS. JOHN-STULL: --
 23 Respondent --
 24 MS. WILLIAMS: -- the issue.

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1 Natalie Williams - 4/29/09
 2 representing yourself?
 3 MS. WILLIAMS: I should be
 4 asked into -- you were talking about being
 5 asked beforehand. I should be conferred with
 6 and confirm any changes in the schedule.
 7 MS. JOHN-STULL: No. I --.
 8 MS. WILLIAMS: And that's why
 9 there is this issue with us in the first place.
 10 MS. JOHN-STULL: I'm talking
 11 about you saying that Ms. Walls -- Ms. Walls
 12 should be representing you. You made it clear
 13 to us today at eleven forty-eight a.m. that you
 14 are pro se, and you're the -- you're -- you
 15 should be consulted and -- and -- and -- one
 16 second -- it says you should be consulted
 17 first, and you mentioned something about being
 18 confirmed and conferred with you at a --.
 19 MS. WILLIAMS: That's
 20 right -- regarding scheduling.
 21 MS. JOHN-STULL: And you said
 22 you're pro se. So that's what --
 23 THE HEARING OFFICER: It was
 24 a --

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1 Natalie Williams - 4/29/09
 2 MS. JOHN-STULL: -- admitted
 3 that she spoke to --.
 4 THE HEARING OFFICER: That is
 5 very much the issue.
 6 MS. JOHN-STULL: And you
 7 admitted that you spoke to Ms. Walls over the
 8 telephone, and she --.
 9 MS. WILLIAMS: After she sent
 10 that e-mail, --
 11 MS. JOHN-STULL: Right.
 12 MS. WILLIAMS: -- I did.
 13 MS. JOHN-STULL: So
 14 obviously, you got the e-mail, and then you
 15 spoke to her over the telephone.
 16 MS. WILLIAMS: After I sent
 17 the e-mail to you, though.
 18 MS. JOHN-STULL: You couldn't
 19 have -- you couldn't have spoken to her after
 20 you sent the e-mail to us because you were the
 21 one that said Ms. Walls is the one that
 22 mentioned -- alluded to paying --
 23 MS. WILLIAMS: Oh, yeah.
 24 MS. JOHN-STULL: -- the

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Page 1377

1 Natalie Williams - 4/29/09
 2 arbitrator --
 3 MS. WILLIAMS: Oh, yeah.
 4 MS. JOHN-STULL: -- for the
 5 day.
 6 MS. WILLIAMS: Okay. All
 7 right. All right. Right. Yeah. I -- okay.
 8 So I talked to her, and then I e-mailed.
 9 Anyway, it's all sudden, and I'm the one to
 10 make the announcement to adjourn anything, not
 11 her.
 12 THE HEARING OFFICER: She has
 13 held herself out to be, with your knowledge,
 14 your advisor. She has been conducting your
 15 cross-examinations. She conducted a direct
 16 examination of you. When someone acts as your
 17 attorney and functions as your attorney, and I
 18 have given her the respect that she would get
 19 as if she were your attorney, then it is my
 20 understanding that she speaks for you. And
 21 until you tell me otherwise, that is the case.
 22 You have now told me otherwise that that is the
 23 case, and therefore Ms. Walls' role will be
 24 limited to that of being an observer. We will

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1 Natalie Williams - 4/29/09
 2 she's just your advisor, but she wasn't your
 3 attorney, and we shouldn't be contacting her.
 4 MS. WILLIAMS: I'm saying I
 5 should be consulted if there's going to be a
 6 change --
 7 MS. JOHN-STULL: You were --
 8 MS. WILLIAMS: -- in the
 9 schedule.
 10 MS. JOHN-STULL: --
 11 consulted. You were -- you were -- you were
 12 attached --
 13 MS. WILLIAMS: And I get
 14 to --
 15 MS. JOHN-STULL: -- this
 16 e-mail --.
 17 MS. WILLIAMS: -- confirm on
 18 the -- on --.
 19 THE HEARING OFFICER: She
 20 made the request on your behalf. Don't you
 21 understand that?
 22 MS. WILLIAMS: Yes, I do.
 23 MS. JOHN-STULL: Yeah,
 24 because she said that she -- you needed her.

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1 Natalie Williams - 4/29/09
 2 not have this again. Any communication will be
 3 directly from me to you. I will not e-mail Ms.
 4 Walls -- Ms. Walls in the future again. I
 5 will -- I -- as an accommodation to you, this
 6 is what I was prepared to do, in order to
 7 facilitate this process. That evidently is not
 8 to your liking, which is fine. You are
 9 entitled not to like it. But once -- but there
 10 is an old saying, be careful what you ask for.
 11 You may get it. You got it. You are being
 12 treated pro se, and that is -- that's not going
 13 to change. I will extend my apologies to
 14 Ms. -- Ms. Walls because I think that, in
 15 addition to everything else, you treated her
 16 shabbily. Your complaint is with her, not with
 17 me, because she spoke on your behalf in good
 18 faith.
 19 MS. JOHN-STULL: And Mr.
 20 Riegel, there was one day when I came in here,
 21 and I said if Ms. Walls is going to be going on
 22 the record, then she should be -- it should be
 23 known that she is Ms. Williams' co-counsel, and
 24 Ms. Williams says "yes." So now, you can't say

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1 Natalie Williams - 4/29/09
 2 And obviously, she's thinking about you, but
 3 you're not thinking about her.
 4 THE HEARING OFFICER: Beyond
 5 all of that, the fact that there was a private
 6 conversation between the two of you which you
 7 inferred to be my statement that I was going to
 8 bill you for the adjournment today is beyond
 9 the pale. When you want to know if I'm going
 10 to bill you for an adjournment, you ask me
 11 directly. I had no intention of billing you --
 12 none. I know that you're not in a position to
 13 pay my fees. I have never billed a pro se
 14 litigant, ever. And I'm doing this for a very
 15 long time. I take extreme umbrage that you
 16 would even assume that that's -- that's the
 17 case when I have never said anything to you
 18 about fees, even when there was a session that
 19 was missed when you didn't check your e-mail.
 20 Did I ever say one word to you about billing
 21 you for that day?
 22 MS. WILLIAMS: No, sir.
 23 THE HEARING OFFICER: Okay.
 24 MS. WILLIAMS: It was

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Page 1381

1 Natalie Williams - 4/29/09
 2 indicated by Ms. Walls.
 3 MS. JOHN-STULL: And --.
 4 THE HEARING OFFICER: Well,
 5 when Ms. Walls speaks for me, I will be happy
 6 to respond. Ms. Walls does not speak for me.
 7 MS. JOHN-STULL: And Mr. --
 8 THE HEARING OFFICER: I do.
 9 MS. JOHN-STULL: --
 10 Riegel, --
 11 MS. WILLIAMS: All of this --
 12 MS. JOHN-STULL: -- I --.
 13 MS. WILLIAMS: -- has to do
 14 with people speaking for each other when they
 15 shouldn't be.
 16 THE HEARING OFFICER: Well,
 17 then, you chose it that way. And that's not --
 18 that -- that will end.
 19 MS. WILLIAMS: Okay. And
 20 this will end, too, sir. I will go on record
 21 saying that I'm going to request a three-panel
 22 hearing. And I do --
 23 THE HEARING OFFICER: Just
 24 for --

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1 Natalie Williams - 4/29/09
 2 Ms. Walls, number one. Number two, I was
 3 present during the entire conversation, and
 4 most of the conversation was, "Ms. Walls, we
 5 hope you feel better." And I said I second
 6 that and that, you know, we would adjourn --
 7 THE HEARING OFFICER: That --
 8 MS. JOHN-STULL: -- the case.
 9 THE HEARING OFFICER: -- and
 10 that conversation -- that conversation is on
 11 her tape.
 12 MS. JOHN-STULL: Right. We
 13 would adjourn the case, and we hope --
 14 THE HEARING OFFICER: And
 15 there's --
 16 MS. JOHN-STULL: -- you feel
 17 better.
 18 THE HEARING OFFICER: -- and
 19 there's another fact, for your information. I
 20 indicated to her on that tape that I had
 21 concerns about the length of your witness list
 22 and -- and all of these documents, and I asked
 23 of her, does she have authority to speak for
 24 you.

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1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: -- not
 3 know --.
 4 THE HEARING OFFICER: -- just
 5 for the record, you are not entitled to a
 6 three-panel -- three-member panel. That is
 7 part of the State Education Department
 8 regulations and part of the state -- and part
 9 of the Thirty Twenty A statute. However, I'm
 10 not your legal advisor. If you want to go down
 11 that path, feel free to do so. This hearing
 12 will continue. If you choose to appeal this on
 13 the grounds that you were denied a three-person
 14 panel, that's your choice. But this hearing
 15 does not stop while you seek advice as to
 16 whether or not you're entitled to a
 17 three-person panel.
 18 MS. JOHN-STULL: And Mr.
 19 Riegel, I just want to state that I called you.
 20 I -- I am the one that dialed Ms. Walls'
 21 telephone number. I had problems doing it. My
 22 secretary did it. We did not have any
 23 conversation about this case prior to that.
 24 And as soon as we -- we hung up together from

Page 1384

1 Natalie Williams - 4/29/09
 2 MS. WILLIAMS: I surrender
 3 that --
 4 MS. JOHN-STULL: And no
 5 fees --
 6 MS. WILLIAMS: -- to no one.
 7 MS. JOHN-STULL: -- and no
 8 fees were ever -- ever --.
 9 THE HEARING OFFICER: And
 10 there was no -- but there was no discussion
 11 because she wasn't there. But if -- if she
 12 will share with you the tape, you will hear.
 13 The question was, does she have the authority
 14 to speak for you?
 15 MS. WILLIAMS: I surrender
 16 that to no one.
 17 THE HEARING OFFICER: Then
 18 you have taken back your request to have her,
 19 in a sense, represent you. And I've -- I have
 20 acceded to your request.
 21 All right. Let's -- I want
 22 to -- I want to -- I want to put into evidence
 23 as -- this is going to be Hearing Officer
 24 Exhibit Number Two, the e-mail from Denise

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Page 1385

1 Natalie Williams - 4/29/09
 2 Walls requesting a -- an adjournment of today's
 3 hearing on behalf of Ms. Williams. Hearing
 4 Officer Number Three is Ms. Williams' response.
 5 Ms. Walls' -- Ms. Walls' e-mail was nine
 6 fifty-four a.m. on April 29th. Ms. Williams'
 7 response was eleven forty-eight at -- Hearing
 8 Officer -- Hearing Officer Exhibit Number Four
 9 is Ms. John-Stull's e-mail of twelve oh one
 10 p.m. indicating her understanding that I will
 11 be present. And then Hearing Officer Number
 12 Five -- Hearing Officer Number Five will be my
 13 e-mail, which I do not have at the moment. I
 14 thought I -- I thought I would -- I had brought
 15 it with me.
 16 Ms. John-Stull, do you happen
 17 to have a copy of the e-mail that I sent?
 18 MS. JOHN-STULL: I do not,
 19 but I can --.
 20 THE HEARING OFFICER: I will
 21 get it. I'll put it in -- I'll put it into
 22 evidence the next time. My e-mail was -- my
 23 e-mail was shortly after -- after twelve
 24 o'clock, indicating that I would -- that I

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1 Natalie Williams - 4/29/09
 2 Exhibit Number Six is the witness list that Ms.
 3 Williams submitted.
 4 And I believe that concludes
 5 our business for the day. We will
 6 reconvene --.
 7 MS. WILLIAMS: For the
 8 record, I would like to present Ms. John-Stull
 9 with a flash drive.
 10 THE HEARING OFFICER: Flash
 11 drive is late. I -- I --.
 12 MS. WILLIAMS: I'd like to
 13 present it today. She denied the request --
 14 the request to receive it yesterday.
 15 MS. JOHN-STULL: Mr. Riegel,
 16 again, I mean, I'd just be like -- I need to
 17 clarify. I didn't deny the request. Ms.
 18 Williams came here. She was getting
 19 documents -- paper documents to turn over to
 20 me. Ms. Williams, in a very demanding tone,
 21 said to me, "we need to go to your office so
 22 that I can -- we can view this video." And I
 23 said, "look. I can't let you into my office.
 24 We don't even let attorneys into our office,

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1 Natalie Williams - 4/29/09
 2 would be leaving a meeting early. And --.
 3 MS. JOHN-STULL: Mr. Riegel,
 4 I think also Hearing Officer Number --
 5 actually, Hearing Officer Number Five should be
 6 my e-mail that said that the hearing is going
 7 to -- we're going to proceed with the hearing.
 8 And then Number Six, your e-mail, --
 9 THE HEARING OFFICER: I think
 10 Four is --
 11 MS. JOHN-STULL: -- follows.
 12 THE HEARING OFFICER: -- Four
 13 is your e-mail -- your e-mail, twelve oh one,
 14 saying, "it's my understanding that Arbitrator
 15 Riegel" --
 16 MS. JOHN-STULL: Oh. That's
 17 right.
 18 THE HEARING OFFICER: --
 19 "will be present."
 20 MS. JOHN-STULL: That's
 21 right. You're right.
 22 THE HEARING OFFICER: The --
 23 the only -- the -- the missing e-mail is -- is
 24 Number Five, which is my -- Hearing Officer

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1 Natalie Williams - 4/29/09
 2 much less Respondents."
 3 THE HEARING OFFICER: You
 4 don't let arbitrators in there either.
 5 MS. JOHN-STULL: Exactly.
 6 And that's what I told Ms. Williams. I said,
 7 "I can't do that. Try to bring a copy." And
 8 she said she would either bring a copy or we
 9 can view it on her computer. But here it is.
 10 She has a flash drive. The bottom line is, I
 11 didn't refuse to receive any document --
 12 MS. WILLIAMS: Would you
 13 accept --
 14 MS. JOHN-STULL: -- from Ms.
 15 Williams.
 16 MS. WILLIAMS: -- it now?
 17 That's the question.
 18 THE HEARING OFFICER: What's
 19 on that flash drive? If there are any
 20 documents on there that should have been
 21 produced by -- by the close of business on
 22 Friday, the answer is no.
 23 MS. WILLIAMS: There's a copy
 24 of the flash documents in question which were

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1 Natalie Williams - 4/29/09
 2 not received, apparently, by e-mail, but which
 3 I certainly can prove were sent.
 4 THE HEARING OFFICER: The --
 5 the sending of --.
 6 MS. WILLIAMS: In addition to
 7 the video --.
 8 THE HEARING OFFICER: The
 9 sending is irrelevant. The question is the
 10 receipt. I indicated to you, if you have a
 11 receipt for anything that -- that you claim
 12 that was sent, I'll be happy to look.
 13 MS. WILLIAMS: I will provide
 14 it. I'm going to produce -- I'm going to
 15 present it to Ms. John-Stull for the record.
 16 And I also requested that you receive these
 17 documents regarding earth science and math --
 18 THE HEARING OFFICER: I
 19 have -- I have no intention of --
 20 MS. WILLIAMS: --
 21 applications.
 22 THE HEARING OFFICER: --
 23 those -- those should have been submitted by
 24 Friday at five p.m.

1 Natalie Williams - 4/29/09
 2 We're off the record, and
 3 we're adjourned.
 4 (Off the record)
 5 (The hearing adjourned)
 6
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 24

1 Natalie Williams - 4/29/09
 2 STATE OF NEW YORK
 3 I, Sarah Manchester, do hereby certify that the
 4 foregoing was reported by me, in the cause, at
 5 the time and place, and in the presence of
 6 counsel, as stated in the caption hereto, at
 7 Page 1200 hereof; that the foregoing
 8 typewritten transcription, consisting of pages
 9 number 1200 through 1390, inclusive, was
 10 prepared under my supervision and is a true
 11 record of all proceedings had at the hearing.
 12 IN WITNESS WHEREOF, I have
 13 hereunto subscribed my name, this the 5th day
 14 of May, 2009.
 15
 16 _____
 17 Sarah Manchester, Reporter
 18
 19
 20
 21
 22
 23
 24

1 Natalie Williams - 4/29/09
 2 ERRATA SHEET
 3 Case: Natalie Williams, File #8,253
 4 Date: May 5, 2009
 5 CORRECTIONS:
 6 Page _ _ line _
 7 _____
 8
 9 _____ Word or phrase: _____
 10 Corrected to: _____
 11 _____ Word or phrase: _____
 12 Corrected to: _____
 13 _____ Word or phrase: _____
 14 Corrected to: _____
 15 _____ Word or phrase: _____
 16 Corrected to: _____
 17 _____ Word or phrase: _____
 18 Corrected to: _____
 19 _____ Word or phrase: _____
 20 Corrected to: _____
 21 _____ Word or phrase: _____
 22 Corrected to: _____
 23 _____ Word or phrase: _____
 24 Corrected to: _____

- 1 Natalie Williams - 4/29/09
- 2 Student Index
- 3 Anisha Akbar An.Ak.
- 3 Konate Bengali Ko.Be.
- 3 Ryan Chase Rn. Ca.
- 4 Laura Delacruz Lr. Dc.
- 4 Joelle Delasantos Jl. Ds.
- 5 Sharella Drakes Sh. Dk.
- 5 Crisaly Duran Cy. Dn.
- 6 Keisha Durgraprasad Ke.Du.
- 6 Christian Haley Cs. Hl.
- 7 Fanta Kaba Ft. Kb.
- 7 Fantanguah Kaba Fn. Kb.
- 8 Zuinda Leon Zn. Ln.
- 8 Crystal Macogne Cr.Ma.
- 9 Martha Marulanda Ma.Ma.
- 9 Sybil Olmo Sy.Ol.
- 10 Natalie Puntier Nt. Pt.
- 10 Jose Ramos Jo.Ra.
- 11 Emelin Reyes Em.Re.
- 11 Vinnie Santiago Vi.Sa.
- 12 Charise Smith Ch. Sm.
- 12 Miguel Vivar Mi.Vi.
- 13 Tanisha White Ta.Wh.
- 14
- 15
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