

DOMAIN 4: PROFESSIONAL RESPONSIBILITIES Component 4d: Contributing to the School and District

ELEMENT				INADEQUATE
Relationships with Colleagues	Teacher contributes to the success of individuals, teams and/or departments.	Teacher maintains a supportive and cooperative relationship with colleagues.	Teacher maintains cordial relationships with colleagues.	Teacher's relationships with colleagues are negative.
Involvement in a culture of professional inquiry	Teacher takes a leadership role in promoting a culture of professional inquiry.	Teacher actively participates in a culture of professional inquiry.	Teacher becomes involved in the school's culture of inquiry when invited to do so.	Teacher avoids participation in a culture of inquiry, resisting opportunities to become involved.
Service to the School	Teacher volunteers to participate in school events, making a substantial contribution, and assumes a leadership role in at least one aspect of school life.	Teacher volunteers to participate in school events, making a substantial contribution.	Teacher participates in school events when specifically asked.	Teacher avoids becoming involved or is not involved in school events.
Participation in School and District Projects	Teacher volunteers to participate in school and district projects, making a substantial contribution, and assumes a leadership role in a major school or district project.	Teacher volunteers to participate in school and district projects, making a substantial contribution.	Teacher participates in school and district projects when specifically asked.	Teacher avoids becoming involved in school and district projects.